



DO WHAT
YOU LOVE.



FAITH CHAPEL
WORSHIP LEADER
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans across the frame, with its steel structure and suspension cables clearly visible. The scene is set in an urban environment with brick buildings on either side. The lighting is warm, suggesting sunset or sunrise, with long shadows and a golden glow. The overall mood is one of movement and urban life.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE FAITH CHAPEL STORY

Faith Chapel is a non-denominational family that is one church in two locations. Our central campus is in Birmingham, AL—an affordable, family-friendly city that is one of the largest in the state and still expanding. Our second campus location was launched in the fall of 2019 in Columbus, GA—a military town that is the 3rd largest city in GA. At Faith Chapel, the mission and vision is “to grow people up through God’s Word to Reflect Jesus.”

Faith Chapel launched in April 1981 in the 4-room home of its Founding Pastor, Mike Moore. Over several decades, through God’s faithfulness, Pastor Mike developed what began as a small home-based Bible study into a growing congregation of thousands committed to transforming lives and families through its weekly worship services, local outreach, and national television broadcast. In December 2002, Faith Chapel completed construction on its \$16 million, 3,000-seat “WordDome” worship facility, which through God’s help, the church paid for entirely debt-free. In 2010, the church completed construction on another of its major building projects—a \$27 million family activity center known as “The Bridge.” Consisting of six interconnected Domes, The Bridge houses many amenities including a 12-lane bowling alley; a Christian teen dance club; a smoke-free and alcohol-free Christian adult event facility; an indoor playground for children; a fitness center complete with strength training equipment, an indoor track, and basketball courts, and a lobby area with a centrally located climbing wall. The vision of The Bridge is to provide a safe place where people of all ages can form life-giving relationships. The facility serves as a strategic tool used by Faith Chapel to “bridge” the gap that exists between those far from God in the community and the local church.

In June 2022, Pastor Mike announced a new season of ministry as he transitioned out of his role as the Senior Pastor at the end of 2022. On January 1, 2023, his son, Michael K. Moore assumed the Lead Pastor role. The leadership and members of Faith Chapel have embraced this new beginning and are excited to walk by faith into a fresh vision, knowing that our best days are still ahead!

CORE VALUES

GOD'S WORD: We commit to let God's Word guide our everyday lives

PEOPLE: We aim to love people the way God loves people

TEAMWORK: We work together to achieve more than we could alone

EXECUTION: We get things done with integrity and excellence

JOB SUMMARY

The Worship Leader is responsible for leading engaging, Christ-centered worship experiences that help people encounter God while advancing the vision and culture of Faith Chapel. This role serves as the primary worship leader for an assigned campus, partnering closely with the Central Worship Director to execute the worship ministry's vision with excellence, consistency, and authenticity.

The Worship Leader will lead worship services, develop volunteers, collaborate with Music Directors and Production teams, and cultivate a healthy worship culture by modeling spiritual maturity, humility, and servant leadership.

IDEAL CANDIDATE

- A worshiper before they are a musician.
- Passionate about helping people encounter Jesus through worship.
- Humble, teachable, and highly collaborative.
- Spiritually mature and emotionally healthy.
- A servant leader who values teamwork over personal recognition.
- Organized, dependable, and committed to excellence.
- Passionate about developing volunteers and strengthening the local church.

WE ARE ONE THIRTY NINE

KEY RESPONSIBILITIES

Worship Leadership

- Lead worship during weekend services, midweek gatherings, conferences, and special events as assigned.
- Prepare and lead rehearsals that are organized, spiritually meaningful, and musically excellent.
- Lead worship with authenticity while creating an atmosphere that encourages congregational participation.
- Learn and introduce new worship songs while maintaining consistency with Faith Chapel's worship culture.
- Execute worship sets and service elements as directed by the Central Worship Director.

Volunteer Development

- Build strong relationships with worship volunteers, musicians, and vocalists.
- Recruit, audition, onboard, and help develop new worship team members.
- Disciple and encourage volunteers both spiritually and musically.
- Identify and mentor emerging worship leaders and vocal leaders.
- Foster a culture of humility, honor, unity, and excellence within the worship ministry.

Collaboration

- Work closely with the Central Worship Director to implement the vision, culture, and standards of the worship ministry across all campuses.
- Collaborate with the Central Worship Director on song selection, service planning, arrangements, and worship strategy.
- Partner with Music Directors, Production Teams, Creative Teams, and Campus Pastors to deliver unified and excellent worship experiences.
- Participate in weekly planning meetings, rehearsals, and leadership gatherings.
- Maintain consistent communication with the Central Worship Director regarding volunteer development, scheduling, team health, and ministry opportunities.
- Champion the worship ministry's culture by faithfully implementing central processes, systems, and ministry standards.

KEY RESPONSIBILITIES

Administration

- Assist with Planning Center scheduling and service preparation.
- Maintain song libraries, charts, tracks, and rehearsal resources.
- Ensure volunteers receive timely communication regarding schedules and expectations.
- Arrive fully prepared for rehearsals, meetings, and services.
- Help maintain excellence in organization, planning, and follow-through.

Special Events

Participate in and lead worship for:

- Easter Services
- Christmas Services
- Conferences
- Prayer Nights
- Worship Nights
- Leadership Gatherings
- Church-wide events
- Additional ministry events as assigned

CORE COMPETENCIES

- Worship Leadership
- Vocal Leadership
- Team Building
- Volunteer Development
- Collaboration
- Service Planning
- Communication
- Organization
- Discipleship
- Leadership Development
- Musical Excellence
- Time Management

QUALIFICATIONS & EXPECTATIONS

Expectations

The Worship Leader should consistently demonstrate:

- A growing relationship with Jesus Christ
- Integrity
- Humility
- Servant leadership
- Emotional maturity
- Coachability
- Dependability
- Excellence
- Strong communication
- Teamwork
- Positive attitude
- Flexibility

Qualifications

Required:

- A growing and vibrant relationship with Jesus Christ.
- Alignment with the vision, doctrine, and values of Faith Chapel.
- Previous experience leading worship in a local church.
- Strong vocal ability with confidence leading a congregation.
- Proficiency on guitar or piano preferred.
- Ability to recruit, train, and encourage volunteers.
- Excellent interpersonal, organizational, and communication skills.

Preferred:

- Experience serving in a multi-campus church.
- Familiarity with Planning Center.
- Working knowledge of worship production environments.
- Experience mentoring volunteers or developing worship teams.



SUCCESS METRICS

Worship Leadership

- Leads engaging, authentic, and spiritually impactful worship experiences.
- Arrives prepared and consistently demonstrates musical excellence.
- Supports the vision and direction established by the Central Worship Director.

Team Development

- Recruits and develops new worship volunteers.
- Builds healthy relationships within the worship ministry.
- Maintains strong volunteer engagement and retention.

Collaboration

- Works effectively with the Central Worship Director, Music Directors, Production Teams, Creative Teams, and Campus Leadership.
- Demonstrates excellent communication and teamwork.
- Consistently implements Faith Chapel's worship standards across all services.

Administration

- Services and rehearsals are fully prepared.
- Planning Center and worship resources remain accurate and organized.
- Volunteers receive timely communication and support.





BIRMINGHAM, AL

Birmingham, Alabama is a great Southern metropolitan city that is on the rise. Young professionals are attracted to move here because of an abundance of career opportunities and a low cost of living (we were recently ranked as one of the nation's ten most affordable cities).

The South is synonymous with its food, and Birmingham's robust restaurant scene has plenty of acclaimed restaurants to please any foodie.

A growing tech/entrepreneurship scene is emerging within the city, anchored by Innovation Depot. Locally founded companies like Shipt have experienced rapid success here in recent years.

From local concerts to historic museums to local sports (Birmingham Barons minor league baseball, UAB athletics - The Birmingham Legion's professional soccer club) to outdoor food markets, the Magic City is one of the U.S.' most creative, affordable, and lively places to live.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

