



DO WHAT
YOU LOVE.



EXPANSION CHURCH
NEXT GEN PASTOR/DIRECTOR
JOB PROFILE



A person with a backpack is walking across a city street in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the street, with its steel structure and suspension cables clearly visible. The scene is set during the 'golden hour' of sunset, with warm, orange light illuminating the bridge and the surrounding city buildings. The overall mood is one of urban movement and transformation.

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THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE EXPANSION CHURCH STORY

At Expansion Church, their mission is to point a broken world to a loving God. It is a vibrant and growing community that primarily reaches young families between the ages of 25 and 55. In just four short years, the church has expanded from an average weekly attendance of 70 people to over 450.

Pastor Rock and his wife, Sheterica, were on staff at Christ Fellowship, one of the largest churches in the country, when they felt God’s call in 2019 to step out in faith and plant a new church. With support from Christ Fellowship and in partnership with ARC (The Association of Related Churches), Expansion Church officially launched on January 24, 2021, as ARC Church Plant number 1016.

The church began as a portable congregation, initially meeting on Saturdays at a local church, the only organization willing to lease space during the height of the COVID-19 pandemic. Eight months later, they transitioned to Sunday morning services at a local high school, though that arrangement lasted only six weeks. After an intensive search, Expansion Church secured its current 6,000-square-foot facility, which has since been fully remodeled and intentionally designed to meet the church’s growing needs.

With a significant influx of people relocating to the state, and especially to the city, Expansion Church anticipates continued growth. The church currently welcomes an average of 10–20 first-time guests each weekend and is actively searching for its next facility, aiming for a space of 20,000 square feet or more.

At present, the church employs two full-time staff members and several part-time staff, with plans to add two more full-time positions before the end of 2025 to support its ongoing expansion.

EXPANSION CHURCH

VISION & MISSION

Vision: We exist to point a broken world to a loving God!

Mission: We help people know God, find purpose, discover their design, and expand their impact.

CORE VALUES

- Jesus Over Everything
- Contributor Over Consumer
- Giver Over Hoarder
- Thermostat Over Thermometer

JOB SUMMARY

The Next Gen Pastor or Director will lead and grow our Student and Young Adults Ministries. This leader will play a vital role in shaping the spiritual lives of middle and high school students, as well as young adults, by creating engaging, Christ-centered environments where they can belong, grow, and thrive. In addition to overseeing weekly gatherings and discipleship efforts, this role will also spearhead the development of a robust Student Internship Program designed to equip the next generation of ministry leaders through hands-on training and mentorship. If you're passionate about reaching the next generation, building strong teams, and cultivating a culture of discipleship and leadership, we'd love to connect with you.

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

- Passionate
- Visionary
- Youthful
- Focused
- Structured
- Shepherd
- Articulate

CANDIDATE COMPETENCIES

- Demonstrates a strong passion for ministering to students (teens) and young adults (ages 18–29)
- Communicates effectively to large groups (200+), with a fun, engaging, and relatable style
- Leads with confidence, equipping and empowering volunteer leaders while delegating responsibilities effectively
- Brings structure by developing scalable systems and processes that support ministry growth



ESSENTIAL DUTIES & RESPONSIBILITIES

- Communicate God's Word with clarity, power, and relevance each week to students (6th–12th grade)
- Communicate God's Word with clarity, power, and relevance each week to young adults (ages 18–29)
- Build and develop volunteer leaders and teams to support Student, Young Adult, and Internship Ministries
- Develop a Summer Internship Program for high school and college students, with a long-term goal of establishing a year-long internship for recent graduates
- Serve in the Sunday Host rotation as needed
- Preach during Sunday services three to four times per year





Port St. Lucie, FL

Nestled on Florida’s picturesque east coast, Expansion Church calls the beautiful city of Port St. Lucie home. Just 15 minutes from multiple stunning beaches, this thriving community offers the best of coastal living without the high price tag.

Port St. Lucie is Florida’s 7th largest city, boasting a population of over 204,000 residents. Perfectly positioned between Miami and Orlando, it’s only a 90-minute drive to either city, making it both conveniently located and highly desirable. With low crime rates, strong schools, and a family-friendly atmosphere, Port St. Lucie stands out as one of the best places in the state to raise a family.

WHO WE ARE

We are bold. We are diverse. We are the catalyst to transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

