



DO WHAT
YOU LOVE.



CHRIST'S CHURCH CAMDEN

CHILDREN'S PASTOR/DIRECTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue. The overall mood is urban and dynamic.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE CHRIST'S CHURCH CAMDEN STORY

Christ's Church Camden began in 2007 with just four couples, three kids, and a dream. What started as a small Bible study quickly became a movement, with gatherings taking place in dining rooms, on back porches, in offices, and even on a boat. From the beginning, Christ's Church was marked by a "whatever it takes" spirit and a deep desire to help people find community, purpose, and life in Jesus.

In 2018, Christ's Church called Jon McClarnon as Lead Pastor to help lead the church into its next season of growth. Under his leadership, the church sharpened its focus around a clear calling: to be For Jesus, For Each Other, and For Camden. This vision shaped a relational discipleship model built on the belief that the full life Jesus offers is best experienced in the context of authentic community.

In the years following the COVID-19 pandemic, Christ's Church Camden experienced significant momentum, growing from 350 to 1,350 attendees. Today, the church continues to see steady growth as more families throughout Camden County look for a church that is deeply invested in their lives, their homes, and their city.

Christ's Church Camden is uniquely positioned for the future. Known for high-impact partnerships with organizations like Hope 1312 Collective, CarePortal, and local schools, the church has become a trusted pillar in the community. As more young families join the movement, Christ's Church is experiencing a vibrant season of growth in Kids and Student Ministry.

Now, Christ's Church Camden is looking for a strategic, high-capacity Children's Pastor/Director to help lead the next chapter. This role is about more than managing a ministry-it's about building a clear pathway that helps children and their families grow in their relationship with Jesus from their very first visit through the elementary years.

CHRIST'S CHURCH CAMDEN

VISION & MISSION

VISION: To flip the spiritual climate of Camden County.

MISSION: To lead the disconnected and unfulfilled to live a full life in Jesus.

CORE VALUES

- FOR Jesus
- FOR Each Other
- FOR Camden

JOB SUMMARY

The Children's Pastor/Director at Christ's Church Camden is responsible for executing our mission with the next generation. You are not just managing a ministry; you are leading a movement to reach children and families who are disconnected from God and helping them discover the full life Jesus promised. You lead the team that aims to ensure every child who walks through our doors knows we are FOR them because Jesus is FOR them.

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

- Strong leader with the ability to provide oversight across children's ministry environments.
- Passionate about equipping parents and building strong partnerships with children and families.
- Committed to the spiritual formation of children and families.
- Attentive to safety, security, and policy oversight within children's ministry environments.
- Developer of leaders who can provide staff development, mentorship, and encouragement.
- Able to build and strengthen volunteer and leadership pipelines.
- Systems-minded leader who can implement clear structures, processes, and ministry systems.
- Responsible steward who can provide budget oversight and manage ministry resources well.

KEY QUALIFICATIONS

- A combination of education and ministry experience that prepares them to lead with excellence.
- At least 3 years of experience leading leaders in some level or capacity of children's ministry.
- Proven experience leading staff, developing volunteers, managing budgets, and overseeing ministry systems and environments.
- Proven experience establishing and executing systems and policies that foster safe, healthy, and effective ministry environments.



ESSENTIAL DUTIES & RESPONSIBILITIES

Leadership & Team Oversight

- Cast Vision for the Christ's Kids team through intentional and consistent discipleship, ensuring each volunteer, leader, and coach understands the "why" behind the "what."
- Provide direct supervision, leadership, and accountability for the Christ's Kids Preschool Director, Children's Ministry Assistant, and key ministry leads.

Family Discipleship & Care

- Parent Partnership: Design and execute a communication strategy that equips parents to be the primary spiritual leaders of their homes.
- Milestone Management: Lead the process for Child Dedications and Children's Baptisms, including parent interviews and resource distribution.
- Pastoral Care: Provide or coordinate care for families and volunteers during times of crisis or transition.

Systems & Administration

- Manage the Children's Ministry budget and maintain a safe, clean, and organized environment.
- Rigorously enforce the Child Protection Policy, ensuring 100% compliance with background checks, safety training, and ratios.
- Oversee the use of Planning Center (scheduling), ProPresenter (presentation), and social media platforms.
 - Will be switching to Subsplash soon.



ESSENTIAL DUTIES & RESPONSIBILITIES

Vision Alignment

- **For Jesus:** Ensure that every environment we create points kids toward a relationship with Christ. This means prioritizing biblical accuracy, keeping the Gospel at the center of our teaching, and helping children understand how to live out their faith in their daily lives.
- **For Each Other:** Oversee a "Leadership Pipeline" where volunteers are personally known and spiritually fed. You are responsible for the spiritual health of the Christ's Kids volunteer community.
- **For Camden:** Oversee high-visibility community bridges like Connect Camps and Preschool integration, ensuring we show compassion and dignity to every person in our county.

Mission Advancement: Leading the Disconnected

- Support the journey a family takes from a "For Camden" community contact (Connect Camps/Preschool/community services) to becoming fully engaged "For Jesus" disciples.
- Create Sunday environments so compelling that unfulfilled families feel a sense of belonging and hope.
- Ensure teaching that emphasizes salvation comes by grace through Jesus' sacrifice, leading kids into a lifestyle of biblical authority.
- Oversee the Sunday morning experience to ensure high-energy, age-appropriate, and gospel-rich teaching.
- Manage curriculum (Elementary & Preschool) to ensure it is engaging and relevant.
- Direct production of weekly service elements and engaging content that extends ministry beyond Sunday.





CAMDEN COUNTY, GA

Nestled in the beautiful southeast corner of Georgia, Camden County offers a lifestyle marked by coastal beauty, community warmth, and deep-rooted connection. The area blends small-town charm with access to larger city amenities.

Families thrive in Camden County thanks to a strong school system, a close-knit community, and the presence of the Kings Bay Naval Submarine Base. Residents enjoy rivers, islands, beaches, state parks, and the natural beauty of the Georgia coast. From the historic waterfront of St. Marys to the moss-draped oaks of Kingsland and the quiet charm of Woodbine, Camden County offers a peaceful yet active place to call home.

Camden County is a place where neighbors know one another, families can put down roots, and children can grow up with a true sense of belonging. For a Children's Pastor/Director, it represents more than a beautiful place to live — it is a mission field filled with students and children who need a clear path to a full life in Jesus.

A FINAL NOTE FROM ONE39

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

