



DO WHAT
YOU LOVE.



NEWPOINT CHURCH
STUDENT PASTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue. The overall mood is urban and dynamic.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE NEWPOINT CHURCH STORY

Growing up in Ponca City, Kyle and Cheyenne developed a deep love for this community and a desire to reach people who were far from God. Even as teenagers growing in their faith in Christ, they sensed that God had special plans for this city. After high school, they both moved away for a time to pursue their education.

In 2010, God brought Kyle and Cheyenne back to Ponca City to serve as Ministers to Students at the church they grew up in. Over several years of ministry, God used them to impact the lives of hundreds of Ponca City teenagers. The more they saw students coming to the Lord, the more they realized that many families in the community were still far from God. In fact, they saw an entire community full of unchurched families who were not effectively being reached through traditional church methods.

This burden weighed heavily on Kyle and Cheyenne. They began to pray about how God could use them to reach their city on a larger scale. It was during this season that God clearly gave them a vision to plant a new kind of church—one that would reach the unreached in Ponca City and the surrounding area.

NewPoint Church began as a group of 11 like-minded followers of Jesus who gathered with Kyle and Cheyenne in late 2014 to pray and prepare for the launch of a new church in Ponca City. Over the next several months, God brought several others to join them. On Easter Sunday, April 5, 2015, NewPoint Church officially launched its first worship service with 219 people in attendance!

Today, hundreds of lives have been impacted through the ministry of NewPoint Church. The church now averages over 800 people in weekly attendance across three Sunday worship services. With an average year-over-year growth rate of more than 25%, NewPoint continues to expand its reach. In 2025, the church celebrated a record 122 new believers through baptism.

NEWPOINT CHURCH

VISION & MISSION

VISION: Reach People - We exist to seek and save the lost, reach the unreached, and make followers of Jesus. We are a community growing together in faith as we glorify God and impact the world around us with the love of Christ.

MISSION: to reach people far from God and teach them how to follow Jesus step by step.

CORE VALUES

- Know God
- Find Community
- Discover Purpose
- Make a Difference

CULTURAL VALUES

- Love God
- Love People
- Pursue Excellence
- Make a Difference

JOB SUMMARY

NewPoint Church is seeking a passionate, team-driven, and visionary Student Pastor to lead its ministry for students in grades 6–12. This full-time role will develop a vibrant ministry where students encounter Jesus, grow in spiritual maturity, and learn to know God, find community, discover their purpose, and make a difference. The Student Pastor will work closely with staff, volunteers, parents, and students to align the ministry with the broader mission and culture of the church. Average Wednesday Night Attendance: 120 students and 25 adults

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

Spiritual & Personal Qualities

- A passionate follower of Jesus with a clear calling to student ministry.
- A shepherd's heart for youth and their families.
- High integrity and alignment with NewPoint's vision and values.
- Strong emotional intelligence and relational skills.

Leadership & Skill Set

- Visionary leader with proven ability to plan, build, and grow ministry systems.
- Engaging communicator with the ability to connect truth to students' everyday lives.
- Organized and proactive, able to juggle multiple projects and details with excellence.
- Gifted at empowering volunteers and cultivating leadership in others.
- Proficient in using technology, social media, and creative tools for communication and ministry.

EXPECTATIONS

- Live a Christ-centered life both publicly and privately.
- Model biblical values consistent with NewPoint's beliefs and Membership Covenant.
- Actively participate in Sunday worship services, staff meetings, small groups, and church-wide initiatives.
- Maintain a healthy balance between personal life, family, and ministry.
- Serve as a collaborative, humble, and enthusiastic team player.
- Bachelor's degree in a ministry-related field preferred. Relevant classes, ministry training, or ministry certification will also be considered.
- Minimum of 3 years of experience leading student ministry or serving in a pastoral ministry role.
- Proven experience developing and overseeing a volunteer team to carry out the ministry.

ESSENTIAL DUTIES & RESPONSIBILITIES

Ministry Leadership & Strategy:

- Develop and lead a comprehensive discipleship strategy for students in grades 6–12.
- Plan and oversee weekly student gatherings, small groups, events, retreats, camps, mission trips, and outreach experiences.
- Equip and empower parents to disciple their teens through regular communication, resources, and partnership.
- Develop a smooth transition process for students moving from KIDS Ministry into student ministry between fifth and sixth grade.
- Develop and manage the student ministry budget.

Team Development:

- Recruit, train, and lead a high-capacity volunteer team to serve in student ministry roles.
- Provide regular encouragement, feedback, and development opportunities for team members.
- Cast a clear vision that aligns with the overall mission of NewPoint Church.



ESSENTIAL DUTIES & RESPONSIBILITIES

Student & Family Engagement:

- Build meaningful relationships with students to help them grow spiritually, relationally, and emotionally.
- Shepherd students through teaching, mentoring, and one-on-one discipleship.
- Maintain consistent follow-up with new or disengaged students and their families.
- Engage with students at school events, extracurricular activities, and throughout the community.

Teaching & Communication:

- Serve as the primary communicator during student gatherings, delivering biblically sound and culturally relevant messages.
- Develop and coach a team of communicators to share teaching responsibilities.
- Communicate effectively with students, parents, and volunteers through email, social media, text messages, and in-person engagement.
- Host regular parent gatherings and leadership training sessions to strengthen connection and clarity.





PONCA CITY, OK

Ponca City, Oklahoma is a close-knit community that blends small-town charm with real opportunity. Located in northern Oklahoma, it's a place where faith, family, and friendship are central to everyday life. With a cost of living more than 20% below the national average and median home prices around \$125,000, Ponca City is an affordable and inviting place to put down roots.

Families are drawn to its safe neighborhoods, excellent public and private schools, and active community life. Outdoor lovers enjoy kayaking on Lake Ponca, hiking scenic trails, and fishing at Kaw Lake, while the city's RecPlex and vibrant local events make it easy to stay connected.

Just 90 minutes from Oklahoma City and Tulsa, Ponca City offers access to big-city amenities without losing its hometown feel. With its blend of affordability, education, recreation, and community spirit, Ponca City truly feels like home.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

