



DO WHAT YOU LOVE.



OAKS CHURCH

KIDS DIRECTOR
JOB PROFILE



A person with a backpack is walking in a city street. In the background, there is a large bridge structure, possibly the Manhattan Bridge, and tall buildings. The scene is dimly lit, suggesting dusk or dawn.

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THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE OAKS CHURCH STORY

In the early 1980s, Cary Church began with a small group of families in a motel. Over the next several decades, God used this influential church to impact the city of Cary and beyond, expanding worldwide to locations like Ecuador. There, they planted churches and established mobile medical clinics in impoverished communities.

Cary Church has a rich history, and its legacy continues as one of love, gospel, and mission. In the fall of 2019, Pastor Clint and Amy transitioned to Raleigh to assume their new leadership roles as Senior Pastors, marking a new era for Cary Church.

Over the next four years, guided by prayer and the Holy Spirit, Cary Church embarked on a journey towards becoming a healthy church and rebuilding its foundations of God's presence, discipleship, and mission. During this period, the church experienced significant growth, leading us to transition from Cary Church to Oaks Church.

As we expand our reach to the Triangle area and beyond, we are filled with faith as we step into the future God has planned for us together.

OAKS CHURCH VISION & MISSION

To see lost people know God, become who He created them to be, and do what He made them to do.

CORE VALUES

- Love God
- Love People
- Pursue Excellence
- Choose Joy

JOB SUMMARY

The Kids Director at Oaks Church provides leadership and oversight for the vision and execution of the children's ministry, serving children from birth through fifth grade. This role focuses on creating a safe, fun, and Jesus-centered environment while actively recruiting, equipping, and developing volunteer teams.

PERSONAL PROFILE

- A mature follower of Jesus with a Scripture-centered faith and a passion for the next generation.
- Strong executor who can turn vision into action and follow through with excellence.
- Developer of leaders who equips and empowers others to grow and serve effectively.
- Relational leader who can shepherd large volunteer teams while fostering teamwork, connection, and fun.
- Organized and dependable, with strong administrative and planning skills.
- Demonstrates a positive, joyful attitude and actively contributes to a healthy ministry culture.
- Fully aligned with Oaks Church's values: Love God, Love People, Pursue Excellence, and Choose Joy.

ESSENTIAL DUTIES & RESPONSIBILITIES

Volunteer Leadership:

Proactively recruit, train, schedule, and lead the Serve Team volunteers across all age groups.

Environment & Programming:

Oversee age-appropriate programming, engaging small groups, and worship experiences designed specifically for kids.

Family Partnership:

Equip and partner with parents, serving as the primary resource for their child's spiritual formation in the home.

Event Execution:

Plan and coordinate special events, including summer camps, volunteer rallies, and Parent & Child Dedications.

Administration:

Manage check-in processes, maintain safety standards, and oversee ministry materials using church organization systems. Oaks Academy Administration and Classroom Support.

KEY QUALIFICATIONS

- High school diploma or equivalent required.
- Previous experience serving in a Kids Ministry leadership role.
- Strong organizational and administrative skills.
- Proven ability to recruit, train, develop, and retain volunteers.
- Ability to lead and shepherd large teams of volunteers.





CARY, NC

Cary, North Carolina, is a vibrant and welcoming town that blends small-town charm with modern convenience and a high quality of life. Consistently ranked as one of the safest and best places to live in the United States, Cary offers a thriving mix of family-friendly neighborhoods, top-rated schools, and scenic parks—all within minutes of the Research Triangle's economic and cultural centers.

Known for its beautifully maintained greenways, peaceful suburban streets, and a strong sense of community, Cary features everything from farmers markets and outdoor concerts to tech startups and world-class dining. Residents enjoy easy access to Raleigh, Durham, and Chapel Hill, while still savoring the calm and connection of hometown living.

Ask locals what they love about Cary, and you'll hear about "bike rides through the greenway trails," "weekends at Koka Booth Amphitheatre," and "a place where families grow and neighbors become friends." With its blend of opportunity, nature, and community spirit, Cary truly feels like home.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

