



DO WHAT YOU LOVE.



THE BECOMING CHURCH

KIDS DIRECTOR
JOB PROFILE

A person with a backpack is walking across a city street. In the background, there is a large steel truss bridge, likely the Manhattan Bridge, and several multi-story buildings. The scene is captured in a cinematic style with a warm, golden light, possibly during sunset or sunrise. The overall mood is professional and dynamic.

Gne

THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE BECOMING CHURCH STORY

The Becoming Church was birthed in the heart of a global crisis – the 2020 pandemic – and stands today as a testament to God’s faithfulness, authentic community, and the beauty of diversity. In a time marked by uncertainty, division, and fear, Pastors Michael and Katie felt a clear and courageous call from God. In June of that year, they set out on their “Abraham journey,” leaving behind what was familiar to relocate to Huntsville, Alabama, without full clarity on what lay ahead. Through prayer, fasting, and the wise counsel of mentors, their calling became unmistakable: to plant a vibrant, life-giving church that would bring hope and healing to the city.

The earliest seeds of The Becoming Church were planted around a simple kitchen table in December 2020. By March 2021, Michael and Katie were building relationships across Huntsville, forming what would become the church’s launch team. Those early days were marked by personal connection, faith-filled conversations, and word-of-mouth invitations that reflected the very heart of the church’s mission – uniting people to purpose.

On February 27, 2022, The Becoming Church officially launched with a passionate team of forty-five people who gathered in hotel ballrooms and community spaces to create a place where people could encounter God and find family. What began as a step of faith has grown into a thriving, multi-generational church impacting Huntsville, Madison, and beyond. In just over three years, The Becoming Church has seen record-breaking salvations, baptisms, and attendance – each number representing a story of transformation. People are discovering community through B Groups, stepping into leadership, and learning to live out their God-given purpose. The church has become a home where faith is strengthened, families are restored, and lives are forever changed by the power of the Gospel.

Today, The Becoming Church continues to grow in influence and impact, with an expanding staff, a flourishing Dream Team, and partnerships that stretch across the nation and around the world. From investing in church plants and global missions to serving schools and neighborhoods throughout Huntsville, the church’s reach is steadily multiplying. While growth brings challenges, the people of The Becoming Church see them as opportunities – moments to stretch faith, deepen dependence on God, and step boldly into the limitless future He has prepared. They believe the best is yet to come, that God is not finished, and that the story of The Becoming Church is still being written – one life, one family, one story at a time. Because at The Becoming Church, it’s not about perfection – it’s about progression. It’s about who we are becoming.

THE BECOMING CHURCH

VISION & MISSION

VISION: Our vision is to help others Believe In Jesus, Belong To Community, Become Who God Designed Them To Be, and Build a Life of Purpose.

MISSION: We exist to unite people to purpose.

CORE VALUES

- Jesus Is Our Message
- People Are Our Hearts
- Unity Is Our Pursuit
- Generosity Is Our Opportunity
- Excellence Is Our Mindset
- Joy Is Our Decision
- Serving Is Our Calling
- Honor Is Our Choice
- Passion Is Our Standard
- Our City Is Our Responsibility

JOB SUMMARY

The Becoming Church Kids Director is a key leadership role responsible for overseeing the spiritual formation and discipleship of children and supporting families at The Becoming Church. This leader develops and leads engaging, Christ-centered ministry environments, equips and cares for volunteer leaders, and builds meaningful relationships with children and parents. The ideal candidate has a heart for kids, strong communication skills, and a passion for building a thriving, life-giving children's ministry.

WE ARE ONE THIRTY NINE

LEADERSHIP PROFILE

- Jesus-Centered – Leaders depend on God as the source of their wisdom. Leaders with Christ at the center of their lives embody His character.
- Magnetic – Attitude is everything. Someone who can “light up the room” with enthusiasm, energy, and encouragement.
- Ownership – The ability to give a high level of effort, persevere toward goals, and take responsibility for mistakes.
- Maximizer – A person who understands how to blend the gifts of others on their team to create a highly effective and efficient unit.
- Relational – Leaders must care for their teams, creating an environment where each person feels valued and loved.
- Culture Carrier – Carries the heart of the Lead Pastors and spreads the DNA/culture of the church.
- Developer – Doesn’t just attract people; helps them grow. From becoming contributors to becoming leaders, equips people to do ministry.
- Effective Communicator – An inspiring, life-giving communicator in both large and small environments.
- Intuitive – Able to handle difficult situations while maintaining discretion and confidentiality.



CANDIDATE PROFILE & COMPETENCIES

- Experienced in leadership within a church or ministry setting, demonstrating the ability to oversee complex projects and diverse teams (minimum of 3 years).
- Proven track record of growing teams and developing leaders.
- Administrative, with a knack for developing efficient systems and processes.
- Exceptional communicator with the ability to build and maintain strong relationships.
- Committed to personal spiritual growth with a strong relationship with Jesus.
- Business-minded with a heart for ministry.
- Degree preferred, but experience may be considered in place of formal education.
- Possesses a strong drive, humility, and a proactive work ethic.
- Able to think on their feet and make quick, effective decisions.
- Flexible, goal-driven, and consistently meets deadlines ahead of schedule.
- Strategic thinker with a focus on systems and scalability.
- Natural leader who excels at building and gathering teams.
- Strong preacher/speaker.



ESSENTIAL DUTIES & RESPONSIBILITIES

- Lead children and their families to follow Jesus.
- Invite, train, and empower volunteers, and maintain a monthly volunteer schedule.
- Follow up with individuals who are interested in volunteering with kids ministry.
- Lead creative team meetings with appropriate team members to implement curriculum on Sunday mornings.
- Develop or select a strategic curriculum that engages biblical literacy and supports the spiritual development of children from nursery through elementary school.
- Oversee communication between the church, children, and families.
- Provide resources for parents and families as needed.
- Oversee the setup and operation of all kids ministry environments on Sunday mornings.
- Oversee the kids ministry budget and plan select special events as needed.
- Participate in staff meetings and other scheduled meetings.
- Partner with the church on marketing efforts designed to inform students and families of ministries and events.
- Facilitate or provide a spiritual training program to equip teachers to cultivate spiritual relationships and present the Gospel.
- Utilize and maintain resources to meet the spiritual needs of the kids ministry.
- Develop a discipleship program for middle school students.





HUNTSVILLE, AL

Huntsville, Alabama, is a rapidly growing and diverse city known for its innovation, strong sense of community, and forward-thinking culture. It's within this environment that The Becoming Church was born.

In the midst of the uncertainty of 2020, Pastors Michael and Katie followed a clear call from God, leaving what was familiar to plant a life-giving church in Huntsville. What began around a kitchen table quickly grew into a passionate launch team, and on February 27, 2022, The Becoming Church officially opened its doors.

In just a few short years, the church has become a thriving, multi-generational community marked by salvations, baptisms, and life change. Through intentional discipleship, B Groups, and leadership development, people are finding community, discovering purpose, and growing in their faith.

As Huntsville continues to expand, The Becoming Church is growing alongside it committed to bringing hope, building authentic community, and helping people step into all that God has called them to be. Because it's not about perfection—it's about progression. It's about who we are becoming.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

