



DO WHAT YOU LOVE.



UNION CHURCH
ASSOCIATE PASTOR OF EXPANSION
JOB PROFILE



A person with a backpack is walking in a city street. In the background, there is a large bridge structure and tall buildings. The scene is dimly lit, suggesting dusk or dawn.

Gnc

THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE UNION CHURCH STORY

Pastor Stephen Chandler dreamed of planting a church with a simple goal: helping people connect with God so that they might fulfill their destiny – with Jeremiah 29:11 as the foundational source of that mission. This dream was birthed out of New Life International Fellowship Church, founded by Pastor Stephen’s father, Pastor Ron Chandler. With the help of the Dream Team – servant leaders committed to seeing this dream become a reality – Destiny Harvest Church launched on September 11, 2011.

From 2011 to 2014, thousands encountered Christ like never before, and the church grew from one location in Woodlawn, Maryland, to two locations with the addition of the Laurel, Maryland campus. Through prayer, in September 2015, Destiny Church moved to Columbia, Maryland, merging both campuses back together and becoming a portable church for three years.

In February 2018, Destiny Harvest Church moved into its permanent location in Columbia, Maryland, and underwent a brand refresh, changing its name to Destiny Church. Over the next year, attendance increased from around 700 people on a Sunday – with about 300 people participating in 55 Connect Groups and 300 people serving on the Dream Team – to over 3,000 people in attendance on a Sunday. Connect Groups grew to over 1,700 participants, and more than 800 people served on the Dream Team. This remarkable growth happened within just three years, making it one of the fastest-growing churches in America, according to Outreach magazine.

In February 2020, after much prayer and guidance, the Baltimore County, Maryland, location was launched, with nearly a thousand people attending its first weekend. Now renamed and known as Union Church, they are one church in eight locations.

At Union Church, they believe church should be a place where everyone can Know God, Find Freedom, Discover Purpose, and Make a Difference. Throughout the past decade, Union Church has faithfully fulfilled its mission through Weekend Experiences, Growth Track, Dream Team, and Connect Groups.

UNION CHURCH

MISSION & VALUES

MISSION: Union Church exists to help people know God, find freedom, discover purpose, and make a difference.

VALUES: We are Spirit-led, enjoyable, generous, destiny-driven, and excellent.

JOB SUMMARY

The Associate Pastor (AP) of Expansion serves Union Church by providing strategic leadership and oversight, maintaining all Union infrastructure and facilities under the direction of the Executive Pastor of Central Operations. This role is also highly pastoral in nature and is best suited for a mature individual with experience supervising and leading large teams, managing day-to-day operations, scaling small business strategies, and overseeing complex processes from a managerial standpoint. This individual will also be responsible for overseeing all efforts to ensure campus launches, from inception to completion, are executed in an excellent and timely manner. They will ensure that facilities remain up to date and aligned with modern, state-of-the-art real estate development needs. A background in supporting multiple projects with competing priorities, acquisitions and mergers, regional planning, location scouting, and emergency response planning is highly valued. This individual will also assist in providing business administration support to the Executive Pastor in alignment with the systems and operations of Union Church.

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

- Strategic and pastoral leader experienced in church expansion, infrastructure, and campus launches
- Proven ability to lead large teams, manage complex operations, and scale effective systems
- Strong in facilities, real estate planning, and executive-level administrative support
- Skilled at managing multiple priorities while ensuring excellence, efficiency, and timely execution

REQUIRED SKILLS

- Minimum of 3 years of experience in construction management
- Bachelor's degree in Business Administration or a related field
- Experience in real estate, with general knowledge of commercial real estate
- Strong negotiation skills and experience
- Ability to communicate effectively in both large and small settings
- Proven problem-solving ability
- Ability to manage multiple projects effectively
- Excellent verbal, written, and interpersonal communication skills
- Proven ability to build and maintain healthy teams
- Experience leading teams, services, and people
- Solution-oriented mindset
- Positive attitude with a proactive approach to problem-solving





GLEN BURNIE, MD

Glen Burnie, Maryland, is a welcoming suburb full of local charm, community spirit, and easy access to waterfront living. Just south of Baltimore and near the shores of the Chesapeake Bay, Glen Burnie offers a comfortable blend of suburban convenience and natural beauty.

Known for its family-friendly neighborhoods, Glen Burnie features everything from quiet residential streets to lively shopping centers and local parks. Residents enjoy access to outdoor spaces like Sawmill Creek Park, Marley Creek, and nearby waterfront spots perfect for boating, fishing, and picnics.

Glen Burnie offers a more affordable cost of living compared to larger cities, while still providing the convenience of nearby urban amenities.

Ask locals what they love about Glen Burnie, and you'll hear about "weekends on the water," "community events in the park," and "being just a short drive from everything." With its friendly neighborhoods, outdoor recreation, and unbeatable location, Glen Burnie feels like home.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

