



DO WHAT YOU LOVE.



GRACE CHURCH

DIRECTOR OF PRODUCTION AND CREATIVITY
JOB PROFILE





Gme

THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



FOREVER AND EVER

THE GRACE CHURCH STORY

Grace Church was founded in Washington, D.C., in 1998 with only 10 adults and two children in its inaugural service. The congregation quickly outgrew its humble beginnings at Cecil D. Hylton High School in Woodbridge, Virginia. In 2007, Grace moved into its first brick-and-mortar location, the Commerce Center in Dumfries, Virginia. In 2008, our founders, Pastor Derek Grier and Yeromitou Grier, were ordained as a bishop and pastor by the late Dr. Myles Munroe. Within a few short years of continual growth, as well as the introduction of Virginia Bible College in 2011, later to be renamed Virginia Christian College in May of 2023, we then moved into the prominent Ambassador Center on Williamstown Drive in 2012. In 2017, Bishop Derek Grier had a vision of a larger facility to remedy the overflowing children's department, multiple off-site parking locations, and alleviate four weekend services.

Only a few months before the COVID-19 pandemic began sweeping across America in early 2020, Grace Church took a leap of faith and made Bishop's God-given vision a reality by starting construction of a new state-of-the-art worship center at 17100 Van Buren Road in Dumfries, Virginia. During the construction of our new facility, while in the midst of a worldwide crisis, we shifted to virtual services along with our Park and Praise events, which were monthly outdoor services at the Potomac Middle School parking lot. Following the success of our virtual services and Park and Praise events, Bishop Grier invited the congregation to join him in dedicating the sanctuary and altar prior to the final stages of construction. In September 2022, Grace Church held its ribbon-cutting ceremony, shortly followed by its grand opening in October 2022.

In 2023, Grace Church went from being ranked 7th to the number 5 spot in Outreach Magazine's Top 100 Fastest Growing Churches list. Grace continues to serve thousands in the community through Sunday services, in-person Bible studies, encouraging online content, festivals, and by providing resources to local organizations and ministries. We are eagerly looking toward the future with anticipation as God steers grace toward fulfilling our vision of being a Bible-centered, Spirit-empowered, grace-driven, disciple-making community. We look forward to you joining with us as we pursue our mission of reaching the lost, empowering the hurting, assimilating the lonely, and leading our culture toward Christ.

GRACE CHURCH

VISION

A Bible-Centered, Spirit-Empowered, Grace-Filled,
Disciple-Making Community

MISSION

- REACHING the lost
- EMPOWERING the hurting
- ASSIMILATING the lonely
- LEADING by turning followers into leaders

CORE VALUES

- The Centrality of God's Word and Spirit
- People Matter
- Servant Leadership

JOB SUMMARY

The Director of Production and Creativity at Grace Church provides leadership and vision for all production and creative environments, ensuring every experience reflects excellence, clarity, and intentionality. This role oversees audio, video, lighting, and broadcast while shaping creative storytelling and building healthy, high-capacity teams.

WE ARE ONE THIRTY NINE

CULTURAL FIT

- Deeply aligned with our church's theology, mission, and values
- Emotionally intelligent and relationally strong
- Humble, low-ego leader who empowers others
- Calm under pressure and solution-oriented
- Spiritually mature and actively growing in faith
- Thrives in a fast-paced, excellence-driven environment
- Builder of teams and culture, not just systems

SKILLSET

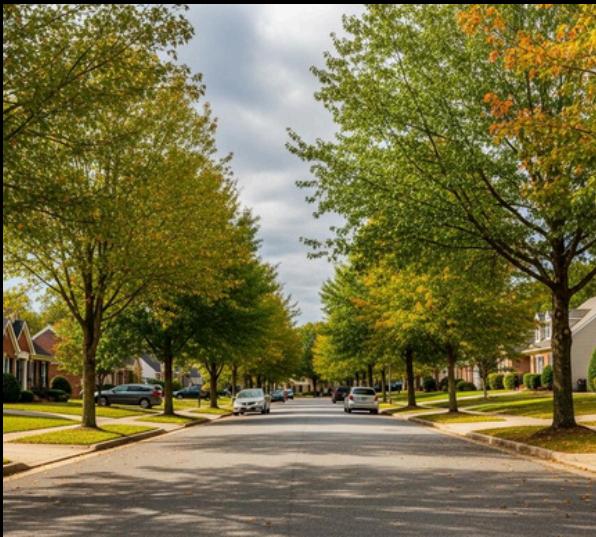
- Strong production leadership across audio, video, lighting, and broadcast
- Creative vision with strong storytelling instincts
- Strategic thinker with strong project management ability
- Systems thinker who brings organization and scalability
- Strong communicator across departments
- Clearly articulates both vision and execution
- Demonstrates a healthy theology of worship and production
- Brings structure without stifling creativity
- Proven leader with a track record of highly regarded team leadership
- Strong alignment in chemistry and spiritual maturity



EXPERIENCE & REQUIREMENTS

- 2–10+ years of experience in church production leadership or comparable live production environments
- Experience leading both staff and volunteer teams
- Experience in budget management and vendor negotiation
- Experience building and developing volunteer and/or staff teams
- Experience overseeing budgets and capital improvements
- Experience in a church of 1,000+ attendees preferred
- Demonstrates both leadership maturity and high-level production expertise
- Bachelor's degree preferred (Communications, Production, Ministry, Leadership, or related field)
- Equivalent high-level ministry and production experience may be considered in place of formal education





DUMFRIES, VA

Dumfries, Virginia, is a historic town that combines small-town charm with easy access to the energy of the greater Washington, D.C. metro area. As one of the oldest towns in Virginia, Dumfries offers a unique sense of heritage and community pride while being just minutes from major highways, military bases, and job centers.

Residents enjoy a quieter pace of life, with family-friendly neighborhoods, local parks like Merchant Park and Prince William Forest, and a growing mix of restaurants, schools, and shopping options. With its close proximity to Quantico and I-95, Dumfries is a strategic home base for both government professionals and families seeking a balance between work and lifestyle.

Locals often speak of “evenings on the water at Leesylvania State Park,” “commutes that lead home to peace and quiet,” and “a town that still feels like a community.” With its mix of tradition, growth, and accessibility, Dumfries is a place where history meets new beginnings—and where you can truly feel at home.

WHO WE ARE

Grace Church is best known for its strong, biblical teaching ministry, vibrant worship, life-building children and youth departments, emphasis on personal integrity, and community service.

OUR WHY

We are committed to removing barriers that keep people from understanding and experiencing the transformational power of a relationship with Jesus Christ.

OUR VALUES

PEOPLE MATTER
INTEGRITY
SERVANT LEADERSHIP
THE CENTRALITY OF GOD'S WORD AND SPIRIT

