



DO WHAT YOU LOVE.



CHAMPION CITY CHURCH

WORSHIP DIRECTOR
JOB PROFILE



A person with a backpack is walking in a city street. In the background, there is a large bridge structure, possibly the Manhattan Bridge, and tall buildings. The scene is dimly lit, suggesting dusk or dawn.

One.

THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE CHAMPION CITY CHURCH STORY

In 2011, Pastor Bruce made an impromptu trip to Florida. After returning to Ohio, he couldn't shake a persistent thought: "What if we started a church in Florida?" It weighed on him day and night until, after a week of wrestling, he finally shared his heart with Christal. Together, they entered a season of prayer and fasting. Through a series of confirmations, God made it clear—He was calling them to move to Florida and plant Champion City Church.

In 2012, the Hall family sold nearly everything they owned (except the kids!) and packed what they could into their cars, taking the biggest step of faith they had ever taken. They first spent two years in Fort Myers, Florida, learning about church planting. In the summer of 2014, they moved to Tampa to begin the process of planting Champion City Church.

On February 26, 2017, Champion City officially launched, and the vision God placed in their hearts came to life. Today, Pastors Bruce and Christal count it an honor to serve the people of Champion City and the greater Tampa/Riverview area.

Champion City currently gathers approximately 300 people, including adults and children. The church is in a healthy season, having stabilized after multiple location changes tied to school renovations, allowing the congregation to build with greater consistency. Located in the South Shore and Riverview corridor—one of the fastest-growing areas in the Tampa Bay region—the church is seeing this growth reflected in a rising number of young families. Its location just off a major highway exit provides strong accessibility for people moving into the area.

Beyond the growth around them, Champion City is building structure for the growth they see coming. The church is strengthening its assimilation pathway—from first-time guests to Next Steps to serving and groups—so people do not just attend, but truly belong. They are also investing in Kids Ministry systems, including volunteers, safety, and environments to better care for families, while making a focused push to elevate the worship ministry in excellence, leadership, and consistency.

Since launching, Champion City has met in several locations:
February 2017 – October 2017: Guinta Middle School – Riverview, Florida
October 2017 – March 2018: Sheraton Hotel – Tampa, Florida
March 2018 – September 2018: Shared church facility – Brandon, Florida
September 2018 – Present: East Bay High School – Gibsonton, Florida

Through every transition and season, Champion City Church continues to move forward in faith, serving its community and building a church where people can belong and grow.

CHAMPION CITY CHURCH

VISION & MISSION

We exist to help people take their next steps towards Jesus.

CORE VALUES

- We Champion Community
- We Champion Diversity
- We Champion Passion
- We Champion The One
- We Champion Generosity
- We Champion Servant Leadership
- We Champion Pursuit
- We Champion Faith

JOB SUMMARY

We are looking for a Spirit-led Worship Leader who can build culture, develop people, and lead our church into God's presence with excellence and humility.

WE ARE ONE THIRTY NINE

ESSENTIAL DUTIES & RESPONSIBILITIES

- Lead worship that is Spirit-led, faith-filled, and excellence-driven, creating space for people to encounter God every weekend.
- Plan and prepare worship sets that align with the vision, values, and direction of Champion City Church.
- Lead Wednesday night worship rehearsals, ensuring teams are prepared musically, spiritually, and relationally.
- Build, disciple, and develop worship team members—raising up leaders, not just musicians.
- Recruit, train, and schedule volunteers in a way that promotes health, growth, and sustainability.
- Utilize Planning Center (or be willing to learn) for scheduling, communication, and team organization.
- Prepare and manage multitracks to support worship services and rehearsals.
- Lead with both intentional preparation and Holy Spirit sensitivity, allowing room for spontaneous moments while honoring structure.



ESSENTIAL DUTIES & RESPONSIBILITIES

- Create and build out systems and structure that make our team, Sundays, and practices more efficient.
- Serve as a culture carrier, modeling humility, unity, excellence, and a heart for the house.
- Fully engage in the reality of being a portable church, including Friday night setup and Sunday teardown.
- Partner closely with pastors, production, and ministry leaders to create seamless, distraction-free worship experiences.
- Communicate clearly and consistently with the team regarding schedules, expectations, and vision.
- Steward worship and production equipment responsibly.
- Maintain a servant-hearted, team-first mindset—no task is beneath the mission.
- Remain teachable, coachable, and accountable, pursuing continual personal and spiritual growth.
- Other duties as assigned.



CANDIDATE COMPETENCIES

Spiritual & Character

- Spirit-led and Spirit-sensitive.
- Regularly prays and flows in the gifts of the Spirit (including tongues).
- Demonstrates a strong personal faith and consistent devotional life.
- Firmly believes in and practices tithing.
- Teachable, coachable, and hungry to grow.
- Willing to be discipled and to disciple others.
- Humble, confident, and emotionally healthy.
- Values mercy, grace, and a healthy church culture.

Leadership & Culture

- Culture carrier who models the values of the church.
- Confident and appropriately assertive in leadership.
- Strategic and visionary thinker.
- Strong and effective communicator.
- High-energy and engaging presence.
- Able to build, train, lead, and develop volunteers and leaders.
- Desires genuine community and long-term connection.
- Aligns with a culture of belonging and elevation (bringing out the best in people).



CANDIDATE COMPETENCIES

Musical & Ministry Flow

- Strong musician, preferably on keys or acoustic guitar (ability to play both is a strong plus).
- Skilled worship leader with a commitment to musical excellence.
- Comfortable leading spontaneous worship moments while honoring structure.
- Discerns the room and flows with the Holy Spirit.
- Able to lead worship teams with confidence and clarity.
- Balances intentional preparation with spiritual sensitivity.
- Strong speaking and preaching ability is preferred.

Practical & Team-Oriented

- Understands the realities of a portable church environment.
- Willing to serve in setup and teardown.
- Maintains a team-first mindset with no task beneath them.

Personal Preferences

- Married preferred.
- Looking to be planted, not just positioned.





GIBSONTON, FL

Gibsonton, Florida is a unique pocket of the South Shore region that offers a balance of fast-paced growth and down-to-earth community living. Located just 25 minutes from downtown Tampa, Gibsonton gives residents quick access to the city's professional sports, vibrant food scene, and waterfront attractions—while still feeling like a place where people know their neighbors and care about their town. Surrounded by the momentum of Riverview and the greater Tampa Bay area, it's a hub for new neighborhoods, young families, and people looking to plant roots. Locals love the proximity to beaches, parks, and weekend getaways, but just as much, they love the chance to be part of something that's still being built. With open-hearted communities and real opportunity to lead and serve, Gibsonton is the kind of place where you can make a difference—and feel at home doing it.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

