



DO WHAT YOU LOVE.



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## CROSSROADS CHRISTIAN CHURCH

WORSHIP PASTOR  
JOB PROFILE



A person with a backpack is walking in a city street. In the background, there is a large bridge structure, possibly the Manhattan Bridge, and tall buildings. The scene is dimly lit, suggesting dusk or dawn.

*One.*  
THIRTY NINE

WE EXIST TO BRING  
TRANSFORMATION  
TO PEOPLE AND  
ORGANIZATIONS  
ONE STRONG HIRE  
AT A TIME



# THE CROSSROADS CHRISTIAN CHURCH STORY

Crossroads Christian Church was established on March 15, 1987, when a small group from a church in Napa committed to prayer and planning for the vision of a church plant in Vacaville. Over the years, Crossroads has grown from meeting in a home to a Community Center on Alamo Drive, to their buildings and a beautiful 10-acre property on Butcher Road in 1997.

Dean Pense was the founding pastor with an incredible gift of faith and a heart for church planting. While being the Senior Pastor of Crossroads, he also served as the Executive Director of the Northern California Evangelical Association (NCEA) and was personally part of 49 church plants. Crossroads planted four churches in Solano and Yolo Counties under Dean's leadership.

Dean Pense retired (due to health reasons) in 2000 and a young pastor named Jon Kile was hired as the new Lead Pastor. NCEA had been interviewing Jon for another church plant in Northern California and he got to know Crossroads through that process. After two years as the Lead Pastor, Jon decided God was calling him to teach exclusively reformed theology. Unfortunately, this move split the church and Jon left with about half of the attendees to plant Faith Community Church in 2002. Bruce Gallaher, the Associate Pastor then, was hired as Lead Pastor. Bruce served as the Lead Pastor from 2002 to 2022 and under his shepherding they have been able to forgive, heal, and move on to become a vibrant and healthy church again.

Sean Peters was hired as the Lead Pastor in 2022 after serving as the Associate Pastor for 14 years. He loves the Word, the church, and the community and wants to impact the city for Christ. He believes and is passionate about outreach both locally and globally. Through the Youth Sports Programs, Youth Ministries, Marriage Ministry, Celebrate Recovery, and partnerships with churches and ministries worldwide, Crossroads is seeing many people come to Christ (42 people were baptized at Crossroads last year). Their motto is "Go Be The Church" and they know that is the only way to change the world.

# CROSSROADS CHRISTIAN CHURCH

## VISION & MISSION

**Vision:** Worship God, Love People, and Share Christ

**Mission:** To make disciples who make disciples. To reach people with the love of Christ and train them to reach others the same way. To reach not only the community but the whole world with the Good News

## CORE VALUES

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We are a family-oriented community that desires to be a safe place where people can find and grow closer to Jesus. Knowledge and obedience to God's word is an essential part of a growing faith. We believe doing life together in relationship with one another is the best way to walk out our faith in a hostile world.

## JOB SUMMARY

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The Worship Pastor will be someone who has the gift and talent to lead our church in worship on Sunday mornings. They must have vocal and instrumental ability, spiritual depth, and talent to lead both the congregation and our multiple worship teams in worship. The responsibilities would include oversight of AV presentations and technology. We desire someone with a heart to shepherd our people rather than just lead worship songs on Sunday mornings.

WE ARE ONE THIRTY NINE

# ESSENTIAL DUTIES & RESPONSIBILITIES

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- Lead worship on Sunday mornings
- Prepare and practice with worship teams
- Train and develop other worship leaders and band members
- Lead worship, presentations, and sound teams
- Oversee budgeting, purchasing, installation, and use of all sound, lighting, and presentation equipment on campus
- Lead and disciple teams
- Work alongside the Lead Pastor, staff, and other volunteers to plan and organize church services, events, and community/global outreach activities and efforts

# CANDIDATE COMPETENCIES

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- Understanding of contemporary worship
- Skillful
- Experienced in walking out their faith with God and has a shepherd's heart
- Biblically based
- Gifted to love and lead others in their walk with God
- Vocally and musically talented
- Knowledgeable and understands AV technology





# VACAVILLE, CA

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Vacaville is in the heart of California, just thirty minutes to the famous Napa Valley region and an hour's drive to San Francisco. Vacaville is a family-oriented community that has a small-town feel but yet has all the shops, stores, and convenience of the big city. The climate is almost perfect all year long with an average temp of 71 degrees with a dry climate that has little to no humidity.

Outdoor activities are abundant with lakes, rivers, mountains, and other attractions close by. If you want to snow-ski it's just a one to two-hour drive to the Sierras. Or if you feel like surfing, it's a one to two-hour drive to the coast. The possibilities are endless!

We have excellent private and public schools to choose from and just about any club or recreational activity, you might like for your children. This is a great place to raise a family.

## WHO WE ARE

*We are bold. We are diverse. We are the catalyst to transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.*

## OUR WHY

*We exist to bring transformation to people and organizations, ONE strong hire at a time.*

## OUR VALUES

EXPERTLY SKILLED  
WILDLY EFFECTIVE  
AUDACIOUSLY INNOVATIVE  
BOLDLY AUTHENTIC  
PASSIONATELY TRANSFORMATIONAL  
UNUSUALLY GENEROUS

