



DO WHAT YOU LOVE.



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# CITY OF LIFE CHURCH

WORSHIP PASTOR  
JOB PROFILE



A person with a backpack is walking in a city street. In the background, there is a large bridge structure and tall buildings. The scene is dimly lit, suggesting dusk or dawn.

*One.*

THIRTY NINE

WE EXIST TO BRING  
TRANSFORMATION  
TO PEOPLE AND  
ORGANIZATIONS  
ONE STRONG HIRE  
AT A TIME



# THE CITY OF LIFE CHURCH STORY

We began with 30 people in 1986, founded and led by Doctors Gary and Janis Smith. Under their vision and leadership, what started in a small building with a handful of people expanded over the course of twenty-five years into a multicultural, vibrant, multi-thousand-member church. In the midst of a period of explosive growth and spiritual revival in 2009, Drs. Gary & Janis were led by God to transition the senior leadership of the church to their son and daughter-in-law, Jeffrey and Amy Smith.

Pastors Jeffrey & Amy are leading City of Life into its fourth decade with a passion for building the church, reaching the lost, and making the hope of Jesus known.

## CITY OF LIFE CHURCH VISION & MISSION

**VISION:** To make the hope of Jesus known by building a large, Christ-centered, multicultural, multigenerational church, transforming culture through creativity and empowering ordinary people to lead others and live dynamically for the cause of God's kingdom.

**MISSION:** To be a family growing in the love of Jesus, cultivating a community of creativity, purpose, and passion, fostering a culture of generosity, and building a city where hope thrives.

# CORE VALUES

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- **Authority of Scripture** – We believe the Bible is God’s Word, fully accurate, authoritative, and applicable to every area of life.
- **God’s Nature** – We believe in one eternal God, Creator of all things, who exists in three Persons: Father, Son, and Holy Spirit, and is both completely holy and wholly loving.
- **Human Condition** – We believe sin separates us from God and His purpose for our lives.
- **Salvation through Jesus Christ** – We believe that Jesus Christ, fully God and fully man, is the only one who reconciles us to God through His sinless life, sacrificial death, and resurrection.
- **Response to God** – We believe that forgiveness and new life come through repentance, faith in Jesus Christ, and submission to His will.
- **Empowerment by the Holy Spirit** – We believe in baptism in water and being filled with the Holy Spirit, who empowers us for holy, fruitful living and the use of spiritual gifts.
- **Community and Fellowship** – We believe in the importance of the Church and that believers should meet regularly for fellowship, prayer, and communion.
- **Purpose and Service** – We believe God equips each of us to worship Him, serve in the Church, and impact our communities according to His calling.
- **Healing and Transformation** – We believe God desires to heal and transform us so we can live healthy, blessed lives and serve others effectively.
- **Eternal Destiny** – We believe that our eternal destiny is determined by our response to Jesus Christ.
- **Christ’s Return** – We believe that Jesus Christ will return as He promised, bringing hope and fulfillment to God’s plan.

# JOB SUMMARY

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Our church is seeking a Worship Pastor who can cultivate a Christ-centered, engaging, and spiritually authentic worship environment. This role is responsible for planning and leading weekly worship services, developing and discipling the worship team, and fostering a culture of excellence, unity, and genuine worship. The ideal candidate is a strong vocalist and musician, a team builder, and someone who carries both spiritual maturity and a heart for leading people into the presence of God. They will collaborate closely with pastoral leadership to ensure worship aligns with the vision, culture, and mission of our church.

# PERSONAL PROFILE

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- Spiritually mature with a genuine heart for worship and a deep commitment to leading people into God's presence
- Team-oriented, servant-hearted, and leadership-minded in both attitude and action.
- Strong vocalist and musically skilled, with confidence to lead worship with excellence.
- Creative and vision-driven, bringing fresh ideas while honoring the heart of the house.
- Energetic, passionate, and ministry-focused in daily leadership and service.
- Authentic and encouraging, fostering trust and growth within teams.
- Collaborative and humble, valuing unity and healthy relationships.
- Adaptable to the flow of the Holy Spirit while planning and executing with intention.
- Committed to cultivating a healthy, life-giving culture within the worship team and church.

# ESSENTIAL DUTIES & RESPONSIBILITIES

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- Plan and lead worship for weekly services in alignment with the church's mission and vision.
- Select, arrange, and prepare songs for services and special gatherings.
- Coordinate and lead rehearsals for vocalists and band members.
- Build, train, and develop new worship team members, including vocalists and musicians.
- Guide and shepherd the worship team, fostering spiritual growth and musical excellence.
- Create a worship atmosphere that supports the church's mission and encourages engagement.
- Collaborate closely with pastoral staff and ministry leaders.
- Ensure worship services run smoothly and are executed with excellence.

# QUALIFICATIONS & EXPERIENCE

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- High school diploma or equivalent required.
- Minimum of two (2) years of related ministry experience OR two (2) years of college.
- Thorough knowledge of music required.
- Ability to play keyboard or guitar preferred.
- Strong musical and vocal skills required.
- Several years of experience leading worship in a church or ministry setting.
- Proven experience planning and leading services, directing worship teams, and mentoring musicians and vocalists.
- Experience in team building and collaboration with pastoral staff.
- Strong speaker and preacher.





# KISSIMMEE, FL

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Our church is located in the vibrant Kissimmee–St. Cloud area of Central Florida. A community full of diversity, growth, and opportunity. Nestled near the natural beauty of lakes, parks, and scenic neighborhoods, the region offers a unique blend of small-town charm and access to the excitement of nearby Orlando. It's a welcoming, family-oriented area where people from all walks of life come together to create a rich cultural and spiritual community. With a strong sense of connection and plenty of opportunities for outreach and ministry, this region is an ideal place to live, serve, and make a lasting impact. Plus, we're just a short 25-minute drive from Disney World!

## WHO WE ARE

*We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.*

## OUR WHY

*We exist to bring transformation to people and organizations, ONE strong hire at a time.*

## OUR VALUES

EXPERTLY SKILLED  
WILDLY EFFECTIVE  
AUDACIOUSLY INNOVATIVE  
BOLDLY AUTHENTIC  
PASSIONATELY TRANSFORMATIONAL  
UNUSUALLY GENEROUS

