



DO WHAT
YOU LOVE.



THE PURPOSE CHURCH

WORSHIP PASTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue. The overall mood is urban and dynamic.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE PURPOSE CHURCH STORY

In 2014, God began impressing upon the hearts of Pastors Landon and Kelly Kyker to begin a new life-giving church. They started dreaming of planting a church that would lead people to live life on purpose for Jesus. Landon and Kelly knew they could not take on this endeavor alone. They wholeheartedly believed that life and ministry were meant to be done with others, and that God alone would build His church.

In June 2014, The Purpose Church began its launch process in partnership with ARC (The Association of Related Churches). The Purpose Church's first Interest Meeting was held in July 2014 with 40 people in attendance. Vision was cast, and momentum for the dream began to build. Interest Meetings turned into official Launch Team Meetings in October 2014, and by January 2015, 65 people had committed to seeing The Purpose Church become a reality.

On January 11, 2015, The Purpose Church launched its first service (under the original name Living Stone Church) at Tejada Middle School with 353 people in attendance. That day, 32 people made decisions to accept Jesus as their Lord and Savior, and we've been experiencing God's miracles ever since!

The Lord has grown His church and built a beautiful family of disciples on mission to make a difference in their neighborhoods, schools, and workplaces. TPC is now a well-known and respected church in Schertz/Cibolo with a strong influence in SCUCISD and communities along the I-35 corridor.

THE PURPOSE CHURCH

VISION & MISSION

VISION: Our vision is to plant life-giving local churches in communities along the I-35 corridor that are unswervingly committed to reaching people with the Gospel of Jesus and discipling the believer.

MISSION: To lead people to know God fully, live in freedom, discover their redemptive purpose so they can make an eternal difference.

CORE VALUES

- **We grow** - it's about knowing God's Word and taking the next steps in our spiritual journey.
- **We choose joy** - it's about choosing joy regardless of circumstances. The byproduct of joy is enjoying the journey and having fun!
- **We are generous** - it's about utilizing our time, giving our treasure, and using our gifts and talents joyfully to give to the work of God in our city and across our world. We share in the responsibility of the church family.
- **We consider everyone** - it's about affirming each person as someone deeply loved and created by God.
- **We go together, not alone** - it's about developing healthy, Godly relationships in genuine community.
- **We are undivided** - it's about striving for unity, believing the best, and choosing alignment over agreement.
- **We "think three"** - it's about transferring a legacy of faith knowing that the decisions we make today will be stepping stones or stumbling blocks for future generations.
- **We pursue excellence** - it's about doing what we do for the glory of God. So we do our best and take time to get it right.

JOB SUMMARY

The Purpose Church Worship Pastor leads the church in authentic, Spirit-led, Spirit-filled worship that engages people and glorifies God. This role blends musical excellence, creative direction, and pastoral leadership to create meaningful worship experiences.

PERSONAL PROFILE

- A passionate worshipper with a deep, personal relationship with Jesus.
- Skilled musician and worship leader (vocals and primary-instrument proficiency required).
- Spiritually mature and sensitive to the leading of the Holy Spirit.
- Creative visionary with strong organizational and leadership abilities.
- Experienced in live production, stage design, and creative storytelling.
- Collaborative team player with humility, integrity, and a heart for people.
- Capable of managing multiple projects and leading diverse volunteer teams.
- Committed to continual personal and spiritual growth, pursuing excellence without compromising authenticity.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Develop, pastor, and disciple worship and production teams—both spiritually and musically—fostering a culture of excellence, unity, and genuine worship.
- Provide oversight of all creative and production elements within Sunday services and special events, collaborating with staff and volunteers to craft environments that visually and spiritually engage people.
- Have an eye for detail and a passion for creativity.
- Possess experience and proficiency with tools such as ProPresenter, Planning Center, and live production systems.
- This position requires a visionary leader who can manage multiple projects, lead teams with humility, and align all ministry efforts with the overall mission and values of the church.
- Minimum Education: Bachelor's degree (to demonstrate the ability to start and complete something in a timely manner and to show vision and commitment toward their future).
- Minimum Experience: At least two years of leading Sunday worship as the primary leader, with additional years of experience serving on worship teams.
- Speaking/Preaching Ability: It is very important that this individual is a strong communicator who can speak or preach effectively when needed.





SAN ANTONIO, TX

San Antonio, Texas is a vibrant and welcoming city that blends cultural heritage, modern growth, and community-centered living. As one of the fastest-growing metro areas in the country, San Antonio offers a dynamic lifestyle with rich history, diverse neighborhoods, and big-city amenities.

Just northeast of downtown, communities like Schertz, Cibolo, Selma, and New Braunfels offer the perfect balance of suburban comfort and urban convenience. These fast-growing I-35 corridor cities are known for their family-friendly neighborhoods, strong sense of safety, and top-rated school districts. With neighbors who still wave from the driveway and kids riding bikes to school, it's the kind of place where families feel at home almost instantly.

Residents enjoy easy access to both San Antonio's cultural attractions and New Braunfels' outdoor fun, including tubing on the Guadalupe River or enjoying seasonal festivals. With a relatively affordable cost of living, excellent public schools, and a growing job market, this region is ideal for families looking to plant roots in a community that truly values connection.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

