

One  
**THIRTY  
NINE**

DO WHAT  
YOU LOVE.



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**ASBURY CHURCH**  
WOMEN'S PASTOR  
JOB PROFILE

**ASBURY**



# One

THIRTY NINE

WE EXIST TO BRING  
TRANSFORMATION  
TO PEOPLE AND  
ORGANIZATIONS  
ONE STRONG HIRE  
AT A TIME



# THE ASBURY CHURCH STORY

Asbury Church began in 1962 with just nine faithful members who gathered around a simple but powerful vision: to build a church where people could meet Jesus, grow in faith, and serve their community with love. What started small soon became one of Oklahoma's largest Methodist congregations—a testimony to God's faithfulness and the steadfast leadership that marked every season of growth.

Remarkably, only three senior pastors have shepherded Asbury through its decades of ministry. Dr. Bill Mason led from 1964 to 1993, shaping the church's foundation and future. Dr. Tom Harrison followed from 1993 to 2022, guiding Asbury through nearly three decades of expansion, transformation, and deepened community impact. In 2022, Rev. Andrew Forrest stepped into leadership, carrying the mission forward with fresh vision and a renewed passion for discipleship.

One of the most defining moments in Asbury's story came in 2004. As the congregation outgrew its original space, the church made a historic move to its current home at 67th & Mingo. In a beautiful display of unity and anticipation, the church family walked three miles together from their old building to the new campus on February 28—a literal and symbolic journey of faith into the future God had prepared for them.

Financial stewardship has always been one of Asbury's hallmarks. Every building project in the church's history has been fully funded by the congregation, allowing Asbury to remain debt-free and positioned to invest generously in ministry, missions, and community impact.

In recent years, Asbury has experienced another significant chapter. In 2022, the congregation overwhelmingly voted to disaffiliate from the United Methodist Church, reaffirming their commitment to biblical authority, historic Christian orthodoxy, and Wesleyan tradition. That same year, Rev. Forrest became the new Senior Pastor, ushering in a season marked by clarity, conviction, and renewed missional focus.

Today, Asbury continues to expand its reach locally and globally. The church serves more than 480 families each week through partnerships with local food banks, sends teams on mission trips around the world, and provides resources and support for nonprofits housed in Asbury's Development Center. In addition, Asbury is home to a satellite campus of Asbury Theological Seminary, offering hybrid Master of Divinity and Master of Arts programs that equip future ministry leaders in the Wesleyan tradition.

Asbury's story continues to be one of faithfulness—God's and His people's. With a legacy spanning six decades and a heart set on reaching the next generation, Asbury remains committed to making disciples, serving their city, and shining the light of Christ in Oklahoma and beyond. The story is still being written, and Asbury joyfully invites others to be part of what God is doing next.

# ASBURY CHURCH

# VISION & MISSION

**VISION:** God has more for everyone

**MISSION:** Making disciples

## CORE VALUES

- We teach people to read and love the Bible.
- We inspire people to pray every day.
- We connect people together.

## JOB SUMMARY

The Women's Pastor at Asbury Church is responsible for leading and overseeing Women's Ministry at Asbury Church, with particular focus on growing our ministry to younger women. The person in this role will be highly relational and passionate about seeing the women of Asbury Church grow in their faith and experience spiritual breakthrough in their lives. This role includes comprehensive pastoral duties: serving in the on-call rotation, teaching in Sunday morning groups, leading Wednesday night sessions, participating in newcomer engagement, supporting weddings and funerals, conducting hospital visitations, building relationships with congregants, and attending all pastor meetings. The person in this role will also oversee existing Women's Ministries at Asbury Church, like Asbury Women in Missions, the Women's Ministry Council, LifeCare, and the Asbury Church/Plumbline connection. The Women's Pastor at Asbury Church will enthusiastically embrace the vision, culture, and values of Asbury Church. They will also joyfully submit to the leadership and governance structures of the church. The Women's Pastor reports to the Senior Director of Christian Formation.

# PERSONAL PROFILE

- Be a committed follower of Jesus Christ, seeking to know, love, and serve God.
- Model behavior that demonstrates ongoing growth in Christian discipleship.
- Must be an active member or become an active member of Asbury Church.
- Must have 5-7 years of leadership experience in a large church or large parachurch organization. Experience serving as a Women's Pastor is preferred.
- Bachelor's degree required. Master's Degree in seminary preferred.
- Ordination in a Wesleyan tradition preferred.
- Must have vision and a demonstrated ability to plan, develop, coordinate, manage, and implement within the parameters of a theologically conservative church.
- Must have passion for Christian discipleship and a burden to see women grow in faith in Christ at any age or stage of life.
- Must be willing and able to lean into places of pain, brokenness, and dysfunction in the lives of the women of Asbury Church in order for them to experience freedom and breakthrough.
- Is a dynamic public speaker/teacher who is able to speak to groups of various sizes preferred.



# PERSONAL PROFILE

- Is a highly relational person who can juggle many relationships at a deep level at the same time is a plus.
- Must be willing to serve under the vision and direction of the Senior Leader of Christian Formation and implement a cohesive vision of Christian discipleship for all who are connected to Asbury Church.
- Proven ability to inspire and motivate volunteers.
- Proven ability to facilitate difficult conversations that involve conflict and lead toward healthy resolution.
- Demonstrates project management and leadership ability.
- Proven ability to inspire and motivate volunteers.
- Proven ability to facilitate crucial conversations to gain resolution.
- Must have excellent verbal, written, and interpersonal communication skills.
- Must be detail oriented and can execute tasks on time.
- Maintains confidentiality in all circumstances.
- Is proficient in Microsoft Office.



# ESSENTIAL DUTIES & RESPONSIBILITIES

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## **Core Behaviors:**

- We are HUNGRY: We are always eager to grow and achieve more.
- We are INTENTIONAL: We seek to understand why we do what we do and how we do it.
- We go FIRST: We take the initiative, leading with love by always moving toward others.

## **Core Responsibilities:**

- Communicate and implement vision for Women's Ministry for all ages and stages of faith and life, with intentional focus on younger women and families, that is in sync with the overall vision of the leadership of the church.
- Participate fully in all pastoral roles and functions as assigned, including teaching, hospital visitation, weddings, funerals, new guest and member gatherings, the on-call rotation, and attending all pastor meetings.
- Build and maintain relationships with congregants through regular meetings, pastoral care, and relational presence.
- Work with the Senior Director of Christian Formation to recalibrate marriage ministry and divorce recovery offerings for Asbury Church.



# ESSENTIAL DUTIES & RESPONSIBILITIES

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- Teach in Discipleship Communities and other groups as invited or assigned on Sundays and Wednesdays.
- Proactively lead support groups, looking for new ministry opportunities and places where reform of existing ministries is needed.
- Supervise the Women's Ministry Leadership Team, including preparing and managing the budget and attending relevant meetings.
- Supervise LifeCare leadership teams (GriefShare, DivorceCare, Marriage Ministry, Couple-to-Couple leaders, and Support Group teams), including preparing and managing the budget.
- Assist with the Asbury/Plumbline connection to determine appropriate referrals in coordination with pastors and Celebrate Recovery.
- Perform other duties as assigned.





# TULSA, OK

Tulsa, Oklahoma is a vibrant city that blends Midwestern warmth, artistic energy, and a deep sense of community. Located in the heart of Green Country, Tulsa offers a dynamic lifestyle marked by scenic beauty, cultural richness, and affordable living. As one of Oklahoma's most welcoming cities, it's a place where tradition and innovation live side by side—and where people of all backgrounds can put down roots and thrive.

Tulsa features everything from quiet, family-friendly neighborhoods to a revitalized downtown filled with art galleries, music venues, and locally owned restaurants. Residents enjoy the city's River Parks system, miles of green space and trails along the Arkansas River, and a growing number of events and initiatives centered around community engagement and faith-based impact.

The city's strong cultural identity, creative spirit, and expanding ministry landscape make it an ideal place for both personal growth and Kingdom impact. Ask locals what they love about Tulsa, and you'll hear about "evening walks by the river," "live music in the Arts District," and "a community that's deeply rooted in faith and friendship." With its mix of charm, culture, and purpose, Tulsa truly feels like home.

# WHO WE ARE

*We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.*

# OUR WHY

*We exist to bring transformation to people and organizations, ONE strong hire at a time.*

# OUR VALUES

EXPERTLY SKILLED  
WILDLY EFFECTIVE  
AUDACIOUSLY INNOVATIVE  
BOLDLY AUTHENTIC  
PASSIONATELY TRANSFORMATIONAL  
UNUSUALLY GENEROUS

