



DO WHAT  
YOU LOVE.



**BLUEPRINT CHURCH**  
PRODUCTION DIRECTOR  
JOB PROFILE





A person with a backpack is walking from left to right in the foreground, slightly out of focus. The background features the Manhattan Bridge and surrounding city buildings under a warm, golden sunset sky. The bridge's steel structure and arches are prominent, and the city lights are beginning to glow.

*Gne*  
THIRTY NINE

WE EXIST TO BRING  
TRANSFORMATION  
TO PEOPLE AND  
ORGANIZATIONS  
ONE STRONG HIRE  
AT A TIME



# THE BLUEPRINT CHURCH STORY

Blueprint Church was launched by Pastor Matthew and Faly Davis on January 28, 2024, with over 1,800 people in attendance, and has since become one of the fastest-growing churches in the nation. In just under two years, they've witnessed an incredible move of God marked by nearly 7,000 salvations, nearly 2,000 baptisms, and thousands of families finding a vibrant, faith-filled home. What began as a dream in the hearts of two leaders now has quickly become a cultural staple in Houston seeing over 3,000 people a Sunday—a dynamic, multi-generational church known for excellence, creativity, and life-changing ministry. Blueprint continues to expand with vision, momentum, and a deep commitment to building people and shaping the future of the Church.

## BLUEPRINT CHURCH VISION & MISSION

**VISION:** We exist to help people find a place where they belong, become who God has called them to be, and build a BIG life.

**MISSION:** To help people discover God's design for their life.



# CORE VALUES

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- Love - Everything we do is rooted in love.
- Authenticity - We are real people having real encounters.
- Vision - We think and see BIG.
- Growth - We never stop growing.
- Excellence - God is excellent so we strive to be.
- Family - We're not like family, we ARE family.

## JOB SUMMARY

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Blueprint Church is seeking a highly skilled, ministry-minded Production Director to lead the technical and operational execution of all worship experiences and live events.

This individual will ensure that every Blueprint service—both in person and online—is technically excellent, distraction-free, and spiritually powerful. The Production Director will oversee audio, lighting, video, stage design, and broadcast systems, building teams and structures that support Blueprint's mission to make disciples in the city and beyond. The ideal candidate is both technically sharp and relationally grounded—a calm problem-solver who thrives under pressure, loves developing people, and views production as worship, not performance. Every Blueprint Church experience—whether live, streamed, or a special event—is marked by excellence, clarity, and intentionality. The Production Director leads a thriving team that delivers seamless, distraction-free environments where people encounter the presence of God. The systems, people, and processes built under their leadership make Blueprint a model of creative and technical excellence in the local church.

# PERSONAL PROFILE

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- Spiritually Grounded: Sees production as ministry, not performance.
- Relational Leader: Prioritizes people over perfection; builds trust with teams.
- Organized & Efficient: Thrives on systems, structure, and preparation.
- Creative Partner: Brings technical insight to creative conversations with enthusiasm.
- Steady Under Pressure: Keeps calm and confident during live challenges.
- Cultural Fit: Feels called to serve in an urban, diverse, and fast-growing church culture.

# CORE COMPETENCIES

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- Technically Excellent: Possesses a deep understanding of AVL systems and industry best practices.
- Leader Developer: Builds, equips, and empowers volunteer leaders effectively.
- Strategic Executor: Balances planning with agility to deliver consistently under pressure.
- Collaborative Partner: Works seamlessly with Creative, Worship, and Pastoral teams.
- Wise Steward: Manages budgets, equipment, and resources with integrity and discernment.
- Spiritually Mature: Leads from a foundation of faith, humility, and servant-hearted leadership.

# ESSENTIAL DUTIES & RESPONSIBILITIES

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## Service & Event Production

- Lead all technical production elements for weekend services, midweek events, and special experiences (Easter, Christmas, Worship Nights, etc.).
- Oversee audio, lighting, video, and broadcast execution for main services and satellite environments.
- Create and communicate the technical flow of services, ensuring clear cues, smooth transitions, and strong collaboration across teams.
- Lead and participate in weekly production and creative planning meetings. Direct pre-service briefings and rehearsals to ensure alignment between Worship, Production, and Creative teams.
- Serve as the on-site lead during services, troubleshooting technical issues in real time with grace and composure.

## Systems, Equipment, & Operations

- Oversee the operation, maintenance, and upgrades of all AVL systems and equipment.
- Develop and maintain documentation, system diagrams, and standard operating procedures (SOPs) for consistency across teams and campuses.
- Maintain Planning Center scheduling, content uploads, and production notes.
- Partner with Facilities and IT to ensure technical systems are safe, efficient, and scalable.
- Research and recommend new technologies that enhance Blueprint's production excellence and long-term sustainability.



## **Team Leadership & Volunteer Development**

- Lead, train, and pastor a team of staff and volunteer production leaders across audio, lighting, video, and broadcast.
- Build strong pipelines for volunteer recruitment, training, and leadership development.
- Mentor and equip volunteers to understand both the “how” and the “why” behind production—fostering a heart for ministry, not just mechanics.
- Create and maintain rotation schedules, training sessions, and team development meetings.
- Foster a healthy team culture marked by unity, joy, excellence, and spiritual growth.

## **Collaboration & Communication**

- Partner with the Creative Director and Worship Pastor to bring vision to life through technology, design, and storytelling.
- Collaborate with ministry leaders (Students, Kids, etc.) to resource their production needs and support their events.
- Provide creative input on stage design, lighting schemes, and visual presentation.
- Work alongside the Communications and Video teams to ensure seamless integration between live environments and digital storytelling.

## **Budgeting & Stewardship**

- Create and manage the annual production budget, balancing innovation with fiscal responsibility.
- Oversee purchasing, repairs, and maintenance while maximizing the lifespan of all AVL assets.
- Obtain quotes, manage vendor relationships, and steward all external rentals and technical partnerships.



# QUALIFICATIONS & EXPERIENCE

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- 3–5+ years of experience in live production, AVL, or technical direction (church or large event environment preferred).
- Proven experience leading large teams and managing live services in dynamic environments.
- Advanced knowledge in:
  - Audio Systems: e.g., DiGiCo, Allen & Heath, or Yamaha digital consoles.
  - Lighting Systems: e.g., MA, Chamsys, Vista, or similar.
  - Video Systems: e.g., Blackmagic, Ross, Resi, or other broadcast tools.
  - Software: ProPresenter, Ableton, Planning Center, Dante, and Waves.
- Strong understanding of stage design, set builds, and environmental lighting.
- Proficient in setup/teardown operations and the unique logistical needs of a portable church.
- Excellent problem-solving skills and the ability to stay calm and solution-oriented under pressure.
- Effective leadership and communication skills, able to inspire both staff and volunteers.
- Spiritually mature, humble, and aligned with Blueprint Church's mission and theology.







# HOUSTON, TX

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Houston, Texas, is a dynamic city that blends cultural diversity, Southern hospitality, and nonstop energy. As one of the fastest-growing and most diverse cities in the country, Houston offers a vibrant lifestyle with endless opportunities and a strong sense of community. With neighborhoods ranging from quiet suburban enclaves to lively urban districts, Houston welcomes people from all walks of life.

Families are drawn to Houston for its excellent school districts, spacious neighborhoods, and kid-friendly attractions. Residents enjoy world-class dining—often said to be some of the best food in the country—alongside thriving arts, music, and museum scenes. Sports fans cheer on every major league team, from the Astros and Rockets to the Texans and Dynamo, and there's always something happening across the city's many parks, events, and entertainment venues.

Houston also offers a relatively affordable cost of living for a city its size, making it an attractive option for families, professionals, and creatives alike. And at the heart of it all is a growing movement of faith and purpose—Blueprint Church is here, making an impact in one of the most influential cities in America.

## WHO WE ARE

*We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.*

## OUR WHY

*We exist to bring transformation to people and organizations, ONE strong hire at a time.*

## OUR VALUES

EXPERTLY SKILLED  
WILDLY EFFECTIVE  
AUDACIOUSLY INNOVATIVE  
BOLDLY AUTHENTIC  
PASSIONATELY TRANSFORMATIONAL  
UNUSUALLY GENEROUS

