

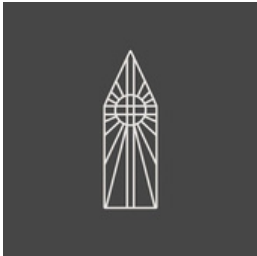


DO WHAT
YOU LOVE.



HOLY TRINITY CHURCH

KID'S PASTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE HOLY TRINITY CHURCH STORY

In 2010, a group of local believers, inspired by God’s work at Holy Trinity Brompton in London, England, and influenced by their experience with Alpha (a discussion group), established Holy Trinity Church (HTC) in McLean, VA. They held their first worship service in a local family’s basement at 10:10 on Sunday, October 10th, 2010. The founders chose the time and date on purpose to signify the life-verse of the congregation: John 10:10. In this verse, Jesus proclaims His mission, “I have come that they may have life, and have it in all its fullness.”

Today, the same desire to engage with God’s Spirit, learn from His word, share meaningful relationships, and live life in Christ in all of its fullness, guides the community onward. A broad array of influences intertwine to make HTC a unique environment. The services include liturgical elements that go back to their Anglican roots. Yet, they are non-denominational and draw as heavily from contemporary praise and worship songs as they do from hymns. Some clap and raise their hands. Others enjoy quiet reverence. They don’t see one expression of worship as better than another. They are all just there to worship their God and Savior.

Located just outside the nation’s capital in a 45,000 sq. ft facility, HTC carries a heart for the greater Washington, D.C. area. Likewise, their passion for the nations is unmistakable. The first two lead pastors were from the United Kingdom, and the current lead pastor, Brian Weaver, has served in ministry for more than 22 years, including leadership roles in the US, Tanzania, and Germany.

HTC embraces orthodox theology and practices its faith with grace toward others. They are multi-ethnic, multi-generational, and multi-socioeconomic. They hope that everyone who encounters God through HTC, and its amazing people, experience the life Jesus promises in John 10:10.

HOLY TRINITY CHURCH

VISION & MISSION

Vision: Holy Trinity Church exists to grow closer to God and encourage others to do the same

Mission: To facilitate the spiritual formation of believers, attract the unconvinced into the family of God, and make a meaningful difference in the greater Washington, DC area

CORE VALUES

- **Christ-centered:** Christ is at the center of all we do
- **Biblically-based:** Scripture is the foundation upon which we establish our lives, and therefore, we preach biblically sound and rooted messages
- **Spirit-sensitive:** We are committed to being a continuationist church. We believe in the power of the Holy Spirit and His present supernatural work in our lives, homes, and church
- **Missionally-motivated:** We are committed to obeying Jesus' commission in Matthew 28, both locally and globally
- **Grace-grounded:** We believe in Grace-grounded ministry, which impacts how we live, treat our colleagues, and honor one another in ministry
- **Relationally-rooted:** We want to live out our lives in authentic community and real life-giving relationships with one another

JOB SUMMARY

The HTC Kid's Pastor is responsible for developing and implementing age-appropriate gospel-centric and scripturally based curriculum, leading the Sunday HTC Kids experience and events like VBS, recruiting and training volunteers, and providing pastoral care and safety for children and their families.

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

- Strong personal relationship with Jesus as evidenced by spiritual maturity and a close walk with Him
- Agreement with HTC Statement of Faith
- University graduate
- Seminary graduate or equivalent experience and training in children's ministry
- Demonstrated passion for children and children's ministry
- Strong organizational skills
- Strong conflict management skills and relational skills
- Ability to remain calm and flexible in emergency situations

ESSENTIAL DUTIES & RESPONSIBILITIES

CURRICULUM DEVELOPMENT:

- Develop and implement age-appropriate curriculum that is Biblically based, includes a vibrant invitation for children to know Jesus personally and operate in the gifts of the Holy Spirit
- Develop Sunday am lesson plans that include age-appropriate lessons, activities, crafts and encourage children to memorize scripture and pray



ESSENTIAL DUTIES & RESPONSIBILITIES

LEADERSHIP:

- Work with Lead Pastor and Director of Ministries to develop vision, philosophy, and strategy
- Coordinate with Youth Pastor on smooth transition for Kids into the youth program
- Recruit and train volunteers for Sunday AM, VBS, and other family events
- Provide pastoral care for children and their families
- Lead Sunday AM programs, VBS, and other family events
- Plan and participate in baby/child dedication services and classes

PROGRAM:

- Organize set up and maintenance of all classrooms
- Organize details of weekly lesson plans, crafts, music, etc. for Sunday program
- Organize allergy sensitive snacks for each age group
- Manage the technical requirements for the weekly lessons
- Develop grace-based discipline model

STRUCTURE/SAFETY:

- Establish and maintain background check and reference check systems for volunteers
- Maintain physically safe environments in each classroom
- Maintain rigorous check-in and check-out program
- Develop evacuation plan in case of emergency
- Create effective communication systems for parents and volunteers
- Develop model for scalable growth
- Develop and maintain a ministry budget yearly

TEAM:

- Regularly attend Services, Team, and Pastor's meetings
- Participate in all-team events and perform other team duties as required
- Attend one weekly prayer zoom twice per month at a minimum





MCLEAN, VA

McLean is situated just outside of Washington, DC, and is dead-center on the Eastern Seaboard. Northern Virginia is known for its diverse population, affluent suburbs, countless restaurants, Fortune 500 companies, family-friendly vibe, and proximity to pristine hiking trails and forests.

Starting at Holy Trinity Church (McLean, VA), one can be in downtown DC, in the Appalachian Mountains, or in an international airport – each in a mere 30 minutes. The greater DC/Maryland/Virginia area, affectionately known as “the DMV,” boasts world-class educational opportunities for all ages, the second-largest number of theater seats in the nation, fantastic museums (many of them free), US and World History sites, dozens of concert venues, and numerous professional sports teams. It is also one of America’s “healthiest” regions. But even with all of that included, the true stars of the DMV are its people. Often focused, well-read, involved in interesting work, and ready to engage, the people of NoVa and the greater DMV form a unique culture that is hungry for truth spoken in love.

WHO WE ARE

Wearebold. Weare diverse. Weare the catalyst to transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

