



DO WHAT
YOU LOVE.



THE BECOMING CHURCH

WORSHIP DIRECTOR
JOB PROFILE

A person with a backpack is walking from left to right in the foreground. In the background, the Manhattan Bridge spans a river, with city buildings and trees visible. The scene is lit with the warm, golden light of sunset.

Gne

THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE BECOMING CHURCH STORY

The Becoming Church was birthed in the heart of a global crisis — the 2020 pandemic — and stands today as a testament to God’s faithfulness, authentic community, and the beauty of diversity. In a time marked by uncertainty, division, and fear, Pastors Michael and Katie felt a clear and courageous call from God. In June of that year, they set out on their “Abraham journey,” leaving behind what was familiar to relocate to Huntsville, Alabama, without full clarity on what lay ahead. Through prayer, fasting, and the wise counsel of mentors, their calling became unmistakable: to plant a vibrant, life-giving church that would bring hope and healing to the city.

The earliest seeds of The Becoming Church were planted around a simple kitchen table in December 2020. By March 2021, Michael and Katie were building relationships across Huntsville, forming what would become the church’s launch team. Those early days were marked by personal connection, faith-filled conversations, and word-of-mouth invitations that reflected the very heart of the church’s mission — uniting people to purpose.

On February 27, 2022, The Becoming Church officially launched with a passionate team of forty-five people who gathered in hotel ballrooms and community spaces to create a place where people could encounter God and find family. What began as a step of faith has grown into a thriving, multi-generational church impacting Huntsville, Madison, and beyond. In just over three years, The Becoming Church has seen record-breaking salvations, baptisms, and attendance — each number representing a story of transformation. People are discovering community through B Groups, stepping into leadership, and learning to live out their God-given purpose. The church has become a home where faith is strengthened, families are restored, and lives are forever changed by the power of the Gospel.

Today, The Becoming Church continues to grow in influence and impact, with an expanding staff, a flourishing Dream Team, and partnerships that stretch across the nation and around the world. From investing in church plants and global missions to serving schools and neighborhoods throughout Huntsville, the church’s reach is steadily multiplying. While growth brings challenges, the people of The Becoming Church see them as opportunities — moments to stretch faith, deepen dependence on God, and step boldly into the limitless future He has prepared. They believe the best is yet to come, that God is not finished, and that the story of The Becoming Church is still being written — one life, one family, one story at a time. Because at The Becoming Church, it’s not about perfection — it’s about progression. It’s about who we are becoming.

THE BECOMING CHURCH

VISION & MISSION

VISION: Our vision is to help others Believe In Jesus, Belong To Community, Become Who God Designed Them To Be, and Build a Life of Purpose.

MISSION: We exist to unite people to purpose.

CORE VALUES

- Jesus Is Our Message
- People Are Our Hearts
- Unity Is Our Pursuit
- Generosity Is Our Opportunity
- Excellence Is Our Mindset
- Joy Is Our Decision
- Serving Is Our Calling
- Honor Is Our Choice
- Passion Is Our Standard
- Our City Is Our Responsibility

JOB SUMMARY

The Becoming Church's Worship Director will lead the church in worship that reflects the heart and mission of the house. This role will provide leadership and oversight for all worship experiences, ensuring our moments of worship draw people closer to God. The Worship Director will recruit and develop musicians, build and empower worship teams, and cultivate a culture of excellence, unity, and community within the ministry. This individual must love Jesus deeply, live a life that reflects His character, and carry a heart for people.

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

- Jesus-Centered – Leaders depend on God as the source of their wisdom. Leaders with Christ at the center of their lives embody His character.
- Magnetic – Attitude is everything. Someone who can “light up the room” with enthusiasm, energy, and encouragement.
- Ownership – The ability to give high-level effort and perseverance toward goals while taking responsibility for mistakes.
- Maximizer – A person who understands how to blend the gifts of others on their team to create a highly effective and efficient unit.
- Relational – Leaders care for their teams, creating an environment where each person feels valued and loved.
- Culture Carrier – Carries the heart of the Lead Pastors and spreads the DNA and culture of the church.
- Developer – Doesn’t just attract people but helps them grow. From contributors to leaders, they equip people to do ministry.
- Effective Communicator – An inspiring and life-giving communicator in both large and small environments.
- Intuitive – Able to handle difficult situations with discernment while maintaining discretion and confidentiality.



PERSONAL PROFILE

- Experienced Leader – At least three years of worship leadership experience at a high level, with demonstrated success in building and developing teams. Comparable skills and proven ministry history may substitute for formal experience.
- Educated and Teachable – A bachelor's degree is preferred, but equivalent ministry experience is highly valued. Committed to continued learning and growth.
- Team Builder and Cultural Fit – A natural builder of people and teams who embodies the heart and culture of The Becoming Church.
- Loves Jesus and His Word – Lives in daily pursuit of Christ and His truth as the foundation for all leadership and ministry.
- Believes in and Operates in the Gifts of the Spirit – Walks in the power and presence of the Holy Spirit with discernment and humility.
- Lives a Life that Represents Jesus and His Church – Models integrity, grace, and character in both personal and public life.
- Loves The Becoming Church and Lives the Mission – Fully embraces the vision of the church; their family is all in.
- Places a High Priority on Loving People – Demonstrates compassion, patience, and care in every relationship.



ESSENTIAL DUTIES & RESPONSIBILITIES

- Lead worship for weekend services and oversee worship for each worship experience and corresponding events.
- Recruit musicians and build teams for worship.
- Build bands and empower leaders to lead those bands.
- Shepherd, lead, and manage those in the worship ministry.
- Develop community within the team.
- Administer the continued development of worship team members.
- Coordinate with the Lead Pastor on weekend experiences.
- Schedule musicians and vocalists at least three weeks in advance.
- Work with the Experience Director and Production Team to coordinate weekend services.
- Run rehearsals and run-throughs to ensure services are executed with excellence.
- Accountable for the administrative details of the worship department.
- Empower interns and Dream Team members to lead or coordinate secondary worship experiences (youth, college, etc.) as deemed appropriate.
- Attend weekly service-planning meetings.
- Perform other responsibilities as determined by the Lead Pastor.
- Maintain a flexible schedule (workweek is Sunday–Thursday; night and weekend availability will be frequently required).
- Ability to lift up to 50 pounds.
- Ability to stand for at least 30 minutes.





HUNTSVILLE, AL

Huntsville, Alabama is a city that blends Southern charm, scientific innovation, and cultural diversity. As one of the fastest-growing cities in the Southeastern United States, Huntsville offers a dynamic lifestyle rooted in both history and forward-thinking progress. Known as the "Rocket City," it's a place where curiosity, exploration, and community pride come together to create something truly unique. From the launch of America's first satellite in 1958 Huntsville has long been at the forefront of technological advancement.

Today, Huntsville is home to more than 100 languages and dialects, reflecting its growing and vibrant population. Residents enjoy a rich mix of historic districts, welcoming neighborhoods, and green spaces perfect for hiking, biking, or gathering with friends.

Ask locals what they love about Huntsville, and you'll hear about "NASA memories and next-gen tech," "sunsets from Monte Sano trails," and "a community that welcomes everyone." With its mix of heritage, opportunity, and heart, Huntsville truly feels like home.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

