



DO WHAT
YOU LOVE.



JESUS HOUSE CHURCH

CHILDREN’S PASTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue. The overall mood is urban and dynamic.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE JESUS HOUSE CHURCH STORY

Jesus House Church began in the fall of 1934, when nineteen people gathered in an empty storefront in downtown Nampa with a simple desire—to encounter God and see lives changed. On November 5, 1934, under the leadership of Fred and Sarah Byers, that humble gathering became an officially organized church.

Over the past nine decades, Jesus House Church has worshiped in four buildings and been shepherded by sixteen pastors—but the story has never been about buildings or addresses. The heartbeat of this church has always been the transformation that happens when God's people gather and say yes to His presence.

In February 2013, Pastors Adam and Brooke Cooke stepped into that story with a vision to raise up powerful people—sons and daughters who know who they are and live intentionally to change the world around them. When they arrived, a family of just forty-five believers met together—hungry for God and full of potential.

Today, that same faith has multiplied into a thriving community of more than 1,200 in weekly attendance, with an online family of 400+ who worship, grow, and serve together across the Treasure Valley and beyond. What began as a spark in a storefront has become a movement of revival—a living testimony that when ordinary people say yes to God's vision, He does extraordinary things.

Pastor Adam often says, "This isn't an event; it's an encounter." That conviction drives everything we do. Our mission is to create a space where people encounter God's presence, discover their purpose, and live fully alive—awakening to the truth that revival begins in us and with us.

JESUS HOUSE CHURCH

VISION & MISSION

VISION: Encounter Driven. People Empowering.

We are a family learning to create culture.

MISSION: We desire to see people saved (delivered, made whole, restored), invited into family, and empowered to create culture.

CORE VALUES

- Encountering Jesus: Is our Message
- Empowering People: Is our Heart
- Generosity: Is our Privilege
- Excellence: Is our Spirit
- Sons/Daughters: Is our Identity
- Honor: Is on our Lips
- Passion: Is our Pursuit

JOB SUMMARY

Out of their deep and authentic relationship with Jesus, Jesus House Church's Children's Pastor will lead the church's mission to see the next generation saved, invited into family, and empowered to create culture. This pastor will oversee kids (birth through 5th grade), equipping parents, leaders, and volunteers to disciple children with creativity, excellence, and the power of the Holy Spirit. They will create environments where kids encounter Jesus, grow in faith, and experience church as a vibrant family through Sunday services and midweek ministry. The Children's Pastor will work closely with the pastoral team to implement the vision of Jesus House Church and ensure that every child's experience reflects the heart and culture of the church.

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

- Spirit-led and passionate about reaching and discipling children and families.
- Excellent communicator and motivator of both kids and adults.
- Strong leadership and organizational skills.
- Team builder who empowers volunteers and staff.
- Creative, innovative, and adaptable to a growing, multi-service church.
- Personally models humility, joy, integrity, and teachability.
- Deep commitment to Jesus House's culture of faith, excellence, and empowerment.
- Bachelor's degree in ministry, theology, or education is preferred, or equivalent ministry experience demonstrating strong leadership and discipleship capability.
- 3–5 years of leadership experience in a children's or family ministry setting (150+ kids), with demonstrated success in team building, multi-service coordination, and volunteer development.
- Able to speak and preach effectively, or demonstrates a willingness to grow and learn in this area.



ESSENTIAL DUTIES & RESPONSIBILITIES

- Oversee all kids environments, curriculum, and experiences (specifically elementary-age leadership during weekend services, planned midweek events, and family engagement).
- Recruit, train, and develop volunteer teams and department leads.
- Create safe, Spirit-filled, high-energy experiences for kids.
- Partner with parents through intentional resources and relationship.
- Collaborate with Jesus House's Executive and Pastoral Team to align Next Gen discipleship with the overall church vision.
- Lead seasonal events (Kids Camp, Family Nights, Parent Dedications, etc.).
- Steward departmental budget and creative initiatives with excellence.





NAMPA, ID

Nampa, Idaho is a fast-growing city that blends small-town warmth, community values, and wide-open opportunity. As one of the fastest-growing cities in the Pacific Northwest, Nampa offers a vibrant lifestyle with a strong sense of family, faith, and future. Framed by mountain views and close to rivers, trails, and outdoor adventure, it's a place where people come to build both their lives and legacies.

Just 20 minutes from Boise, Nampa provides easy access to the amenities of a larger city while maintaining a safe, friendly, and close-knit environment. Residents enjoy a cost of living that remains accessible, along with excellent schools, community events, and abundant space to grow—personally, professionally, and spiritually. It's a place where front porches still matter, and vision for the future is matched by a strong foundation of values.

Ask locals what they love about Nampa, and you'll hear about "evenings on the patio with neighbors," "Saturday hikes with the family," and "a community that lives with purpose." With its blend of natural beauty, deep-rooted values, and growing opportunities, Nampa truly feels like home.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

