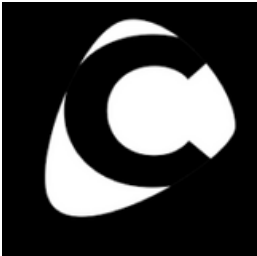




DO WHAT
YOU LOVE.



CONNECT CHURCH
WORSHIP AND CREATIVE PASTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground. In the background, there is a large bridge with a lattice structure, likely the Manhattan Bridge, and city buildings. The scene is dimly lit, suggesting dusk or dawn.

Gnc
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME

CONNECT CHURCH

VISION & MISSION

Vision: to be a relevant church that teaches people to live in the power of the Holy Spirit in their everyday lives.

Mission: to connect to God, connect to people, and connect to the world.

CORE VALUES

- **LOVE GOD** - We believe that loving God is why we exist. We are passionate about worshiping God and growing in our relationship with Him!
- **LOVE PEOPLE** - We believe that we are called to love all people. Our heart is to love people beyond what they deserve because that's what Jesus does for us.
- **LIFE TOGETHER** - We believe that life should be lived in circles, not just in rows. We build connections by doing life together outside the walls of the church.
- **SERVE JOYFULLY** - We believe that we honor God by serving others. It is our privilege to serve all people with a joyful heart.
- **GIVE GENEROUSLY** - We believe that God has generously given to us so we can give back to Him. We are generous with our time, talents, and treasures.
- **DREAM BIG** - We believe that God wants us to have faith for the future. He makes the impossible possible as we do all things with excellence.
- **SPIRIT-LED** - We believe that we can do nothing without the help, power, wisdom and anointing of the Holy Spirit. The Holy Spirit is our best teammate!

WE ARE ONE THIRTY NINE

JOB SUMMARY

Connect Church's Worship and Creative Pastor will provide organizational leadership and oversight for all areas of worship, creative arts, audiovisual, lighting, and production. This pastor will carry the heart and mission of Connect Church, leading the worship department through setlists, schedules, rehearsals, and team development. They will oversee the order of service—its content and production—ensuring that every element reflects the vision of the church. In addition, the Worship and Creative Pastor will serve as a member of the teaching team when needed, maintain equipment and technology, and shepherd both staff and volunteers to create excellent, Spirit-filled environments. Working closely with the Worship Coordinator and the Creative Media and Marketing Strategist, this role will advance the church's mission through powerful worship and innovative creative expression.

PERSONAL PROFILE

- Mature and seasoned leader — confident yet humble.
- Adaptable and collaborative team player.
- Strong preacher/teacher or open to learning and growing in this area.
- Passionate about worship and the presence of God.
- Spirit-led with a heart of humility.
- Five or more years of experience leading worship and building teams.
- Strong musical ability with a deep understanding of worship leadership.
- Excellent communicator with strong team-building skills.
- Experienced in equipping and empowering volunteers and staff.
- Ability to lead with both confidence and teachability.
- Undergraduate degree preferred but not required.

ESSENTIAL DUTIES & RESPONSIBILITIES

WORSHIP LEADERSHIP

- Plan weekly setlists in alignment with series themes and Spirit-led direction.
- Schedule teams and leaders via Planning Center.
- Lead rehearsals and shape a worship culture rooted in encounter, presence, and prayer.
- Write devotionals or coordinate teaching moments for Sunday huddles.
- Coach worship leaders spiritually, vocally, and in pastoral authority.
- Guard theological integrity in lyrics and worship flow.

CREATIVE & PRODUCTION OVERSIGHT

- Organize and vision cast info for series artwork, sermon bumpers, and in-service creative elements (backgrounds, videos, slides, etc.).
- Oversee ProPresenter and Sunday content prep.
- Manage livestream and in-room experience (visuals, lights, sound, tech).
- Lead and train livestream and in-room experience teams.
- Coordinate with team leads for service execution.
- Plan for seasonal service projects and services (Easter, Christmas, Encounter Nights, etc.).
- Track inventory of gear and keep organized.
- Knowledge of all tech gear used at CC. Able to troubleshoot effectively.

EXECUTIVE & STRATEGIC LEADERSHIP

- Member of the Executive Team: contribute to churchwide strategy and spiritual direction at our weekly meeting.
- Participate in the Teaching Team: preach on rotation and attend our monthly sermon content planning meeting and organizer.
- Attend and participate in our annual calendar planning for series, events, and department needs.
- Own and manage the budget for Worship & Creative: track expenses, subscriptions, and purchases.
- Collaborate with senior leadership on multi-ministry alignment and spiritual culture-shaping.

ESSENTIAL DUTIES & RESPONSIBILITIES

TECHNICAL & ADMINISTRATIVE OVERSIGHT

- Maintain and troubleshoot church's IT infrastructure (especially Ubiquiti networking gear).
- Administer Google Workspace: manage user accounts, permissions, and drive organization.
- Administer In Motion Hosting: manage user accounts, permissions, and drive organization (old ccc-connection emails).
- Manage Squarespace: oversee website domains, content edits, and navigation.
- Steward department credit card and track all subscriptions (Multitracks, Canva, Adobe, SundaySocial, ProContent, CCLI, etc.).
- Manage SubSplash: oversee website and app for specialized services.
- Administer Planning Center and Multitracks accounts: oversee accounts, keep updated as needed for team resources.
- Maintain and organize digital file storage, backups, and shared resources for team use.
- Buy, repair, and provide computer support for staff and ministry areas.

TEAM DEVELOPMENT & CULTURE

- Identify and develop new leaders in worship, production, creative, and prayer areas.
- Build a strong culture of pastoral care, discipleship, and healthy team rhythms.
- Oversee onboarding process for new volunteers — spiritual fit, skill fit, and training.
- Lead team nights, prayer gatherings, and leadership huddles.
- Shepherd the hearts of volunteers throughout the week.





CUMMING, GA

Cumming, Georgia is a charming and fast-growing city that blends small-town warmth with modern convenience. Nestled in Forsyth County, Cumming offers a high quality of life with top-rated schools, scenic outdoor spaces, and a strong sense of community.

Known for its welcoming neighborhoods and family-friendly feel, Cumming features everything from quiet residential streets to vibrant local attractions like the stunning City Center, where residents enjoy concerts, restaurants, shops, and seasonal events. Nature lovers can explore miles of trails at Sawnee Mountain Preserve or along the Big Creek Greenway, all while taking in the beauty of North Georgia's rolling landscape. The area continues to attract families and professionals with its balance of affordability, safety, and Southern charm.

Ask locals what they love about Cumming, and you'll hear about "Saturday mornings at the farmers market," "sunset hikes at Sawnee," and "a community that still feels like home." With its mix of growth, nature, and neighborly spirit, Cumming is a beautiful place to live, raise a family, and thrive.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

