



DO WHAT
YOU LOVE.



CITY HILLS CHURCH
STUDENT DIRECTOR
JOB PROFILE



A person with a backpack is walking across a city street in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the street, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The overall mood is urban and dynamic.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME

CITY HILLS CHURCH

VISION & MISSION

VISION: We are here to reach people with the life-giving message of Jesus.

MISSION: Know God, Find Freedom, Discover Purpose, and Make a Difference.

CORE VALUES

- Love God.
- Love People.
- Pursue Excellence.
- Choose Joy.

JOB SUMMARY

The Student Director is responsible for building and leading a thriving, life-giving student ministry that reaches middle and high school students. This role exists to create environments where students encounter God, build authentic relationships, and take next steps in their faith journey—while partnering closely with parents and the broader City Hills leadership team. The Student Director is a vision-carrier and culture-builder, leading with passion, excellence, and spiritual authority. They will recruit, train, and empower a growing team of leaders, cultivating a culture of ownership, discipleship, and joy. This role drives the creative and strategic development of City Hills Students, ensuring that every service, event, and gathering reflects the DNA and mission of City Hills Church. Ultimately, the Student Director will build and multiply healthy teams, develop future leaders, and champion the next generation—helping students *know God, find freedom, discover purpose, and make a difference.*

WE ARE ONE THIRTY NINE

PERSONAL PROFILE

- Ability to communicate the Gospel through various methods to students of all ages.
- Strong communicator and teacher.
- Demonstrated leadership background and experience serving in student ministry.
- Genuine heart for students and families.
- Ability to recruit, grow, and lead the Dream Team.
- Project management experience, including events and services.
- Ability to articulate and implement the vision of City Hills Church.
- Exceptional leadership and communication skills.
- Strong interpersonal skills for working with a variety of people, including Dream Team members, staff, parents, and students.
- Positive attitude and proactive approach to problem-solving; solution-oriented mindset.
- Strong organizational and time-management skills with a commitment to excellence and attention to detail.
- Has experience in medium-sized student ministries (50+) and large church contexts (1,000+), with the ability to grow student ministry in both attendance and engagement.

ESSENTIAL DUTIES & RESPONSIBILITIES

Student Ministry Oversight:

- Build and lead a vibrant Student Ministry for middle and high school students that reflects the heart and mission of City Hills.

Team Leadership:

- Recruit, develop, and empower Coordinators, Team Leads, and Dream Team members to serve effectively within City Hills Students.

Weekend & Midweek Experiences:

- Plan, prepare, and execute weekly Student gatherings that are dynamic, creative, Spirit-filled, and relevant—helping students take next steps in their faith.

Culture & Discipleship:

- Develop a culture of worship, discipleship, and fun—creating environments that engage students spiritually and relationally.

Events & Camps:

- Lead and coordinate major events such as camps, retreats, outreach nights, and special student initiatives.



ESSENTIAL DUTIES & RESPONSIBILITIES

Parent Partnership:

- Foster intentional communication and partnership with parents to equip families as the primary spiritual influencers in their students' lives.

Communication & Collaboration:

- Work closely with other ministry directors to ensure unity across the church and alignment with church-wide vision and events.

Leadership Development:

- Establish a student leadership pipeline—identifying, discipling, and deploying young leaders for ministry and influence.

Safety & Systems:

- Maintain safety protocols, volunteer onboarding processes, and clear systems for communication, follow-up, and care.





BOERNE, TX

Boerne, Texas is a picturesque town that blends Hill Country charm, community warmth, and modern accessibility. Nestled in the heart of the Texas Hill Country and just minutes from San Antonio, Boerne offers the perfect balance of peaceful living and big-city opportunity. Rolling hills, scenic drives, and historic architecture set the tone for a lifestyle that's both relaxed and connected.

Boerne features everything from quiet neighborhoods to a vibrant Main Street lined with local shops, restaurants, and family-friendly events. Residents enjoy easy access to nature trails, nearby rivers, and wide-open spaces—while still benefiting from San Antonio's world-class dining, arts, and international airport just down the road.

Ask locals what they love about Boerne, and you'll hear about "evenings on Main Street," "weekend drives through the hills," and "a community where neighbors feel like family." With its blend of tradition, beauty, and opportunity, Boerne truly feels like home.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

