



DO WHAT  
YOU LOVE.



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**THE ARK CHURCH**  
CONNECTIONS PASTOR  
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue. The overall mood is one of urban movement and transformation.

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THIRTY NINE

WE EXIST TO BRING  
TRANSFORMATION  
TO PEOPLE AND  
ORGANIZATIONS  
ONE STRONG HIRE  
AT A TIME



# THE ARK CHURCH STORY

The Ark Church was started by Alan and Joy Clayton in June 1996, in the Conroe Monterrosi center, with 25 paid relatives and attendees and \$1500 in the bank. Nearly 30 years later, The Ark Church sees upwards of 7000+ people from a variety of backgrounds and demographics attending on Sundays and Wednesdays in a 150,000 square foot facility, with thousands more watching online. We believe it's not the size of the church that matters, but the heart. While the size of The Ark has changed over the years, the heart has remained the same: "Build a church for the Saving of Households." The Ark continues to grow due to a commitment to innovative children and youth programs, strong groups and classes, a heart to bless our community, biblically sound and approachable preaching, and a heart that says Come As You Are.

## VISION & MISSION

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- "For the saving of households..." Hebrews 11:7
- Live for God
- Grow stronger
- Make a difference

## CORE VALUES

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- Come As You Are
- Willing To Change
- Here To Bless
- Do Your Part
- Bring Your Best
- Create Great Environments
- God's Word First
- Spirit Led
- More Like Jesus

# JOB SUMMARY

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Out of their deep and authentic relationship with Jesus, The Ark Church's Connections Pastor will be responsible for connecting people to the life of the church by recruiting and equipping strong volunteer teams and leading assimilation efforts for new attendees. Serving as the church's "Serving and Assimilation Champion," this pastor will communicate and champion the vision and importance of serving while creating clear pathways for people to engage and belong. The Connections Pastor will work closely with church leadership to implement and execute strategies that foster a culture of connection, volunteerism, and spiritual growth throughout The Ark Church.

## PERSONAL PROFILE

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- Godly Character
- Proven Leader
- Strong People Skills
- Relationally Intelligent
- Team Builder
- Team Player
- Recruiter
- Genuine
- Coachable
- Organized
- Self Starter
- Hungry
- Passionate
- Galvanizer
- Servant Heart
- Servant Leader

# ESSENTIAL DUTIES & RESPONSIBILITIES

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- Help create a culture of serving
- Recruit and onboard new volunteers
- Lead and care for existing volunteers
- Connect new people and volunteers into the life and ministry of the church
- Participate as a contributing member of the Leadership Team

## CANDIDATE COMPETENCIES

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- Experience recruiting, leading, and maintaining a strong team of volunteers
- Strong speaker/preacher
- Developer of people and teams
- Connector (builds relationships easily)
- Fun and engaging personality
- Good communicator
- Bachelor's degree preferred





# CONROE, TX

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Conroe, Texas is a rapidly growing city that blends small-town charm, suburban comfort, and big-city access. Once a quiet country town on the outskirts of Houston, Conroe has become one of the fastest-growing areas in Texas—and in the entire United States. With its expanding population, vibrant economy, and welcoming community, Conroe offers an exceptional quality of life for families, professionals, and newcomers alike.

Conroe offers relatively affordable housing, a variety of living styles, and abundant employment opportunities, making it a prime location for those seeking growth without sacrificing space or community. Residents enjoy access to nature, local events, and a thriving regional economy—all in a place that still feels close-knit and full of heart.

Ask locals what they love about Conroe, and you'll hear about "evenings on the lake," "family-friendly neighborhoods," and "being part of something that's growing fast but still feels like home." With its blend of opportunity, comfort, and connection, Conroe is a city on the rise—and a place to truly belong.

## WHO WE ARE

*We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.*

## OUR WHY

*We exist to bring transformation to people and organizations, ONE strong hire at a time.*

## OUR VALUES

EXPERTLY SKILLED  
WILDLY EFFECTIVE  
AUDACIOUSLY INNOVATIVE  
BOLDLY AUTHENTIC  
PASSIONATELY TRANSFORMATIONAL  
UNUSUALLY GENEROUS

