



DO WHAT
YOU LOVE.



FAITH CHAPEL
SENIOR DIRECTOR OF MINISTRIES
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans across the frame, with its steel structure and suspension cables clearly visible. The scene is set in an urban environment with brick buildings on either side of the bridge. The lighting is warm, suggesting sunset or sunrise, with a golden glow filtering through the bridge's structure. The overall mood is one of movement and urban life.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE FAITH CHAPEL STORY

Faith Chapel is a non-denominational family that is one church in two locations. Our central campus is in Birmingham, AL—an affordable, family-friendly city that is one of the largest in the state and still expanding. Our second campus location was launched in the fall of 2019 in Columbus, GA—a military town that is the 3rd largest city in GA. At Faith Chapel, the mission and vision is “to grow people up through God’s Word to Reflect Jesus.”

Faith Chapel launched in April 1981 in the 4-room home of its Founding Pastor, Mike Moore. Over several decades, through God’s faithfulness, Pastor Mike developed what began as a small home-based Bible study into a growing congregation of thousands committed to transforming lives and families through its weekly worship services, local outreach, and national television broadcast. In December 2002, Faith Chapel completed construction on its \$16 million, 3,000-seat “WordDome” worship facility, which through God’s help, the church paid for entirely debt-free. In 2010, the church completed construction on another of its major building projects—a \$27 million family activity center known as “The Bridge.” Consisting of six interconnected Domes, The Bridge houses many amenities including a 12-lane bowling alley; a Christian teen dance club; a smoke-free and alcohol-free Christian adult event facility; an indoor playground for children; a fitness center complete with strength training equipment, an indoor track, and basketball courts, and a lobby area with a centrally located climbing wall. The vision of The Bridge is to provide a safe place where people of all ages can form life-giving relationships. The facility serves as a strategic tool used by Faith Chapel to “bridge” the gap that exists between those far from God in the community and the local church.

In June 2022, Pastor Mike announced a new season of ministry as he transitioned out of his role as the Senior Pastor at the end of 2022. On January 1, 2023, his son, Michael K. Moore assumed the Lead Pastor role. The leadership and members of Faith Chapel have embraced this new beginning and are excited to walk by faith into a fresh vision, knowing that our best days are still ahead!

CORE VALUES

GOD'S WORD: We commit to let God's Word guide our everyday lives

PEOPLE: We aim to love people the way God loves people

TEAMWORK: We work together to achieve more than we could alone

EXECUTION: We get things done with integrity and excellence

JOB SUMMARY

The Senior Director of Ministries provides strategic, pastoral, and operational leadership to Faith Chapel's core discipleship environments. This role aligns and advances the ministries of Growth & Development, Care & Counseling, Growth Track, Small Groups, Volunteer Management, and Family Ministries (Kids & Students) to ensure individuals are discipled, equipped, and connected through clear spiritual next steps



KEY RESPONSIBILITIES

Vision, Strategy & Alignment:

- Translate the Lead/Executive Pastor's vision into clear ministry strategies and annual goals.
- Build and maintain a unified discipleship pathway from first visit → Growth Track → Groups/Serving → Ongoing care & development.
- Lead quarterly ministry reviews; use data to evaluate health, remove blockers, and prioritize initiatives.

Ministry Oversight (by Area):

- **Growth & Development:** design leadership pipelines, classes, and equipping pathways.
- **Care & Counseling:** provide confidential care, crisis response, and lay counselor training.
- **Growth Track:** manage promotion, facilitation, follow-up, and conversion into groups/serving.
- **Small Groups:** recruit and coach leaders, oversee multiplication and retention.
- **Volunteer Management:** develop unified onboarding, training, and retention systems.
- **Family Ministries:** ensure safe, age-appropriate discipleship for Kids & Students and equip parents.

People & Culture:

- Lead, coach, and develop ministry leaders through objectives, 1:1s, and reviews.
- Cultivate a Spirit-led, high-ownership culture marked by prayer, excellence, and hospitality.
- Identify and deploy emerging leaders; maintain a volunteer leadership pipeline.
- Model spiritual maturity and emotional intelligence in decision-making, conflict resolution, and team care.



KEY RESPONSIBILITIES

Operations, Stewardship & Compliance:

- Build annual ministry plans and budgets; steward resources wisely.
- Standardize playbooks, checklists, and safety policies.
- Partner with central support teams to ensure smooth execution for all gatherings.

Discipleship Process Ownership:

- Own and continually improve Faith Chapel's discipleship and assimilation pipeline, including how we define, track, and measure spiritual growth across ministries.

KEY QUALIFICATIONS

- Mature follower of Jesus with alignment to Faith Chapel's doctrine, mission, and culture.
- 7–10+ years of ministry leadership experience overseeing multi-faceted teams.
- Proven ability to lead leaders, manage complex organizational structures.
- Strong planning, organizational, and communication skills.
- Ability to develop staff and volunteers into high-capacity leaders.

COMPETENCIES

Strategic & Systems Builder • Team Developer • Pastoral Presence •
Data-Informed Decision-Making • Cross-functional Collaboration •
Execution & Follow-Through • Spirit-Led Leadership • Hospitality &
Care Culture





BIRMINGHAM, AL

Birmingham, Alabama is a great Southern metropolitan city that is on the rise. Young professionals are attracted to move here because of an abundance of career opportunities and a low cost of living (we were recently ranked as one of the nation's ten most affordable cities).

The South is synonymous with its food, and Birmingham's robust restaurant scene has plenty of acclaimed restaurants to please any foodie.

A growing tech/entrepreneurship scene is emerging within the city, anchored by Innovation Depot. Locally founded companies like Shipt have experienced rapid success here in recent years.

From local concerts to historic museums to local sports (Birmingham Barons minor league baseball, UAB athletics - The Birmingham Legion's professional soccer club) to outdoor food markets, the Magic City is one of the U.S.' most creative, affordable, and lively places to live.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

