



DO WHAT  
YOU LOVE.



UNION CHURCH  
PRODUCTION DIRECTOR  
JOB PROFILE





A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The overall mood is urban and dynamic.

*Gne*  
THIRTY NINE

WE EXIST TO BRING  
TRANSFORMATION  
TO PEOPLE AND  
ORGANIZATIONS  
ONE STRONG HIRE  
AT A TIME



# THE UNION CHURCH STORY

Pastor Stephen Chandler dreamed of planting a church with a simple goal: helping people connect with God so that they might fulfill their destiny – with Jeremiah 29:11 as the foundational source of that mission. This dream was birthed out of New Life International Fellowship Church, founded by Pastor Stephen's father, Pastor Ron Chandler. With the help of the Dream Team – servant leaders committed to seeing this dream become a reality – Destiny Harvest Church launched on September 11, 2011.

From 2011 to 2014, thousands encountered Christ like never before, and the church grew from one location in Woodlawn, Maryland, to two locations with the addition of the Laurel, Maryland campus. Through prayer, in September 2015, Destiny Church moved to Columbia, Maryland, merging both campuses back together and becoming a portable church for three years.

In February 2018, Destiny Harvest Church moved into its permanent location in Columbia, Maryland, and underwent a brand refresh, changing its name to Destiny Church. Over the next year, attendance increased from around 700 people on a Sunday – with about 300 people participating in 55 Connect Groups and 300 people serving on the Dream Team – to over 3,000 people in attendance on a Sunday. Connect Groups grew to over 1,700 participants, and more than 800 people served on the Dream Team. This remarkable growth happened within just three years, making it one of the fastest-growing churches in America, according to Outreach magazine.

In February 2020, after much prayer and guidance, the Baltimore County, Maryland location was launched, with nearly a thousand people attending its first weekend. Now renamed and known as Union Church, they are one church in eight locations.

At Union Church, they believe church should be a place where everyone can Know God, Find Freedom, Discover Purpose, and Make a Difference. Throughout the past decade, Union Church has faithfully fulfilled its mission through Weekend Experiences, Growth Track, Dream Team, and Connect Groups.

# UNION CHURCH

## MISSION & VALUES

MISSION: Union Church exists to help people know God, find freedom, discover purpose, and make a difference.

VALUES: We are Spirit-led, enjoyable, generous, destiny-driven, and excellent.

## JOB SUMMARY

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Union Church is looking for a Production Director with strong technical skills and a heart for ministry. This role oversees lighting, audio, and video production, ensuring a seamless and engaging worship experience. The ideal candidate is proficient in one discipline, knowledgeable in the others, and committed to building and leading a volunteer production team.

## PERSONAL PROFILE

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- Loves Jesus and His Word
- Believes in and operates in the gifts of the Spirit
- Lives a life that honors Jesus and represents His Church well
- Prioritizes loving and serving people
- Is highly motivated
- Maintains a positive, faith-filled attitude
- Loves Union Church and lives out its mission—family is all in.

WE ARE ONE THIRTY NINE



# KEY RESPONSIBILITIES

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## **Production Management:**

- Oversee lighting, audio, and video systems for services and events, ensuring quality and consistency.
- Operate, troubleshoot, and maintain production equipment, handling repairs within budget.
- Oversee other duties as assigned.

## **Volunteer Leadership:**

- Recruit, train, and manage volunteers (Dream Team) to support production needs.
- Foster a positive, inclusive team environment, empowering volunteers with skills and confidence.
- Communicate clear guidelines to ensure efficient teamwork.

## **Administrative Support:**

- Handle email, scheduling, and production planning for campus needs.
- Complete credit card reconciliations and manage budget responsibly.
- Maintain regular communication with central production leadership.

## **Spiritual Commitment:**

- Model a personal relationship with Jesus, fostering spiritual growth.
- Stay open to learning and development, both in technical skills and ministry impact.



# QUALIFICATIONS

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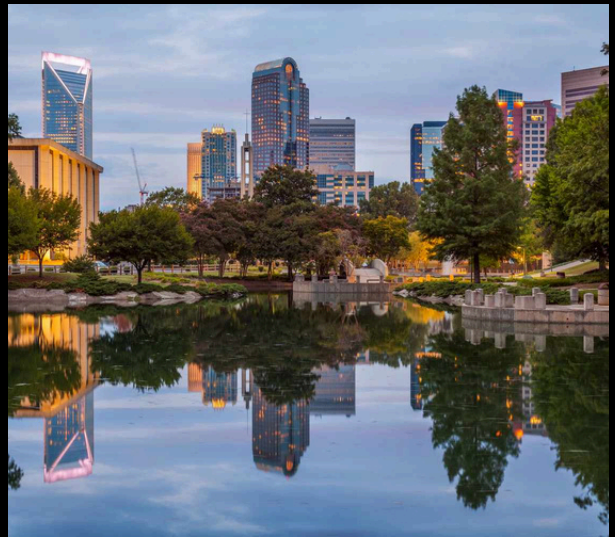
- Technical Skills: Proficient in one area (lighting, audio, or video) with working knowledge of the others.
- Experience: 2+ years in a production role, preferably in a church or similar setting.
- People Skills: Strong interpersonal and communication abilities, with a natural ability to lead and engage volunteers.
- Problem-Solving: Resourceful and quick to troubleshoot technical issues.
- Low-Cost Integrations Knowledge: Familiar with small-scale solutions for AV, streaming, and video equipment.
- Faith & Integrity: Committed to the Christian faith and creating impactful worship experiences.

# ADDITIONAL EXPECTATIONS

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- Flexible schedule. (Workweek is Sunday-Thursday. Frequent night and weekend availability will be requested).
- Ability to lift 50 pounds.
- Ability to stand for 30 minutes.
- Bachelor's degree in a related field.
- 3-5 years of work experience in field.
- 3-5 years of experience leading teams of diverse skillsets.
- A portfolio of previous work.





# CHARLOTTE, NC

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Charlotte, North Carolina is a dynamic city that blends Southern charm, community spirit, and urban convenience. As one of the fastest-growing cities in the country, Charlotte offers a vibrant lifestyle with diverse neighborhoods, a thriving job market, and a strong sense of local pride.

Known for its welcoming communities, Charlotte features everything from quiet suburban streets to bustling urban districts. Residents enjoy green spaces like Freedom Park and the Little Sugar Creek Greenway, along with access to top-tier dining, shopping, and professional sports—all within reach of the scenic Carolina countryside.

Charlotte offers a relatively affordable cost of living compared to other major U.S. cities, making it an attractive option for families and young professionals.

Ask locals what they love about Charlotte, and you'll hear about "weekends at Panthers games," "food truck festivals in the park," and "sunset views from rooftop patios." With its mix of opportunity, culture, and community, Charlotte truly feels like home.



## WHO WE ARE

*We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.*

## OUR WHY

*We exist to bring transformation to people and organizations, ONE strong hire at a time.*

## OUR VALUES

EXPERTLY SKILLED  
WILDLY EFFECTIVE  
AUDACIOUSLY INNOVATIVE  
BOLDLY AUTHENTIC  
PASSIONATELY TRANSFORMATIONAL  
UNUSUALLY GENEROUS

