



DO WHAT
YOU LOVE.



CORNERSTONE CHURCH
PASTOR OF STUDENT MINISTRIES
JOB PROFILE



A person with a backpack is walking from left to right in the foreground. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The overall mood is urban and dynamic.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE CORNERSTONE CHURCH STORY

Pastor Mark Lehmann has served as the Lead Pastor of Cornerstone Church for twenty-eight years. His heart is to build a church that looks like and acts like Heaven. From the humble beginnings of around 100 people, the Lord has blessed them in incredible ways, creating a diverse and outward-focused congregation representing some 75 nations. Now approximately 3,000 people call Cornerstone their church home. Through God's amazing faithfulness, Cornerstone is becoming the body of believers He designed them to be.

The phrase "One Church Can Change the World" is a vision that the entire Cornerstone family has embraced. That Kingdom-minded emphasis has people from all over the region joining together to send and support more than 300 missionaries in 110 nations. Whether it's local outreaches, campus ministry, trafficking intervention, or international feeding programs Cornerstone is engaged and committed to giving away at least 35% of its income each year.

Of course, none of this is possible without devoted prayer. Each year Cornerstone starts the first three weeks with a time of prayer and fasting. It sets the tone for the rest of the year. For over twenty-five years, Saturday night prayer has been a concentrated time of worship and calling out to God for the needs of the world. The continued growth of this ministry is impossible without prayer.

The culture in our nation is divided by many things but Cornerstone keeps the focus on being Christ-centered, prayer-focused, and outreach-driven. Moving forward they see God's preparation for a new season of impact and growth as local families are looking for answers and hope. Their heart is to equip the Cornerstone family to be an "Authentic Community, Lifting up Jesus, Growing in Him, and Touching our World", through weekend experiences (services), discipleship and growth groups, serving teams, and outreaches both locally and globally.

CORNERSTONE CHURCH

VISION & MISSION

VISION: One church can change the world.

MISSION: Building an authentic community, lifting up Jesus, growing in Him and touching our world.

CORE VALUES

We Are A:

- House of Prayer
- House of His Presence and Obedience to His Voice
- House Dedicated to Holiness and a Hunger for God
- House of Serving
- House of Generosity
- House of Unity and Harmony
- House of Hospitality for All Nations and All People
- House of Healing and Harvest

JOB SUMMARY

The Pastor of Student Ministries reports to the Next Gen Pastor. The role includes junior high student ministry leadership, service planning, teaching, small-group oversight, and relational ministry with students and families. In addition, this pastor serves on the Next Gen leadership team, contributing to vision-casting, collaboration, and alignment across all Next Gen ministries. The position requires creativity, strong leadership, and the ability to disciple and develop students while partnering with the broader team to advance the church's mission.

WE ARE ONE THIRTY NINE

CANDIDATE COMPETENCIES

- Lover of Jesus.
- Prayerful and devoted.
- Outgoing and relationship-driven.
- Focused on reaching the unreached.
- Minimum of 3 years of ministry or related experience
- Strong communicator and effective preacher/teacher
- Bachelor's degree preferred.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Plan and lead Jr. High youth group gatherings on Sundays at 9:00 AM and Wednesdays at 7:00 PM.
- Provide leadership and teaching support for Young Adults ministry on Mondays at 7:00 PM as needed.
- Serve on the Next Gen leadership team, contributing to vision casting, collaboration, and strategic planning.
- Disciple, mentor, and build relationships with Jr. High students and their families.
- Recruit, train, and develop volunteer leaders for Jr. High ministry.
- Organize and lead small groups, events, retreats, and outreach opportunities for students.
- Partner with the Next Gen Pastor to ensure alignment across all Next Gen ministries.





BOWIE, MD

Bowie enjoys a rich and diverse historic and cultural heritage. This historic city traces its roots to 1870, when land developers subdivided the area into more than 500 residential building lots, creating a large town at a major junction of the Baltimore and Potomac Railroad. Since incorporation in 1874 as Huntington, the city has changed its name (in honor of resident Governor Oden Bowie) and has become a dynamic community, rivaling the most prosperous cities in the region.

Bowie and the surrounding area is the perfect location for anyone looking for a new place to call home and to serve in an exciting, diverse, and world-changing place. Washington D.C. is only 30 minutes away and Annapolis, the state capital, is a twenty-minute drive. If you want a change of scenery, you can travel two hours to the beach or two hours to the mountains. Besides the influence and the history, the best part of the area is its people. They have come from different backgrounds, nations, and histories, but have all chosen to come together to this vicinity to live, grow, and find hope in Jesus. There isn't anything else like it around - the diversity of ethnicity and age you see is also well reflected inside the walls of Cornerstone Church.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

