



DO WHAT  
YOU LOVE.



# FREELIFE CHURCH

NEXTGEN DIRECTOR  
JOB PROFILE



FreeLife Church

A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans across the frame, with its steel structure and suspension cables clearly visible. The scene is set in an urban environment with brick buildings on the left and a large stone archway on the right. The lighting is warm, suggesting sunset or sunrise, with a golden glow filtering through the bridge's structure. The overall mood is one of movement and urban life.

*Gne*  
THIRTY NINE

WE EXIST TO BRING  
TRANSFORMATION  
TO PEOPLE AND  
ORGANIZATIONS  
ONE STRONG HIRE  
AT A TIME





# THE FREELIFE CHURCH STORY

FreeLife is an interdenominational church reaching people of all ages, races, economic levels, and religious backgrounds. Our founding pastors, Richie and Leann Mullis, have been in ministry for over 20 years. Their passion is to bring restoration, healing, and hope to the Dallas area and beyond. Their desire is to spend the rest of their lives serving God by serving people. With a heart to pastor the local church, they are committed to leading people to become fully devoted followers of Christ.

FreeLife Church began in November 2004 with just five people meeting at the La Quinta Inn in Mesquite, Texas. As the church grew, FLC held its first full service at Claybon Elementary on Easter of 2005. Three years later, God provided an incredible opportunity to purchase their first building in a prime location off Highway 80 in Forney, TX.

FreeLife has experienced many “God moments” in a short period of time. Yet the vision of FLC has remained the same: Changed Lives. It is the people of FreeLife—empowered and used by God—who have built this ministry into what it is today. And it will be the people of God who carry the vision forward, bringing restoration, healing, and hope to the world.

Joining a church means different things to different people. Some come searching for God and community in seasons of uncertainty, others seeking deeper purpose or connection to their family and cultural identity. At FreeLife, we believe that the Church, at its core, is about discovering love and beauty through God—and participating in His work in the world.

# FREELIFE CHURCH

## VISION & MISSION

To eternally ImpACT lives locally & globally.

## CORE VALUES

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- NEXT GEN: We reach a Generation now, so we won't need to rescue them later.
- THE LOST: We do anything and everything short of sin to reach people far from God.
- DISCIPLESHIP: We don't find disciples, we make them.
- GOD'S PRESENCE: We value God's presence over God's presents.
- UNITY: We walk hand-in-hand, even when we don't see eye to eye.
- COMMUNITY: We're always better together.
- GENEROSITY: We're givers not takers.

## JOB SUMMARY

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Out of a deep and authentic relationship with Jesus, FreeLife Church's NextGen Director will provide leadership and oversight to the Next Generation ministries, with a primary focus on students in grades 6–12 and indirect oversight of ministry from birth through age 30. This role is designed with potential to develop into a NextGen Pastor position. The NextGen Director will cultivate healthy teams, build effective ministry structures, and implement the vision of the Lead Pastor to reach and disciple the next generation.

WE ARE ONE THIRTY NINE

# PERSONAL PROFILE

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## NON-NEGOTIABLES:

- Committed follower of Jesus.
- Spirit-filled.
- Possesses strong personal convictions rooted in grace—not legalistic or judgmental, but grounded and consistent.
- Demonstrates self-discipline and integrity in both personal and professional life.
- Passionate about reaching and discipling the next generation.
- Able to lead—not just a task-doer, but a visionary and relational leader.
- Skilled at building and gathering teams; able to rally others around a mission and develop other leaders.
- Embodies the F.A.T. qualities: Flexible, Adaptable, and Teachable.



# PERSONAL PROFILE

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## ADDITIONAL PREFERENCES:

- Married.
- Minimum of 3 years of ministry or relevant leadership experience.
- Ideally in their 20s, bringing a fresh perspective and cultural relatability.
- Holds a solid educational foundation.
- Comfortable teaching and communicating in front of others; gifting in this area is preferred, but coachability and growth potential are equally valued.

# THEOLOGICAL ABSOLUTES

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- Jesus Christ is the one true and living God.
- The Word of God is inspired and infallible.
- The Holy Spirit is the third person of the Trinity—actively present to guide, convict, empower, and intercede through any believer who seeks Him.







# FORNEY, TX

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Just 20 minutes east of Dallas, Texas, sits one of the fastest-growing cities in America. This thriving region offers the best of both worlds: the energy and opportunity of a major metro area, combined with the space, community, and affordability that growing families and forward-thinking leaders are looking for. With top-rated schools, new neighborhoods, and access to everything from outdoor recreation to big-city culture, it's easy to see why so many are planting roots here.

Right in the center of this momentum is FreeLife Church—a life-giving, Bible-teaching, diverse, and Jesus-loving community with a vision to reach the next generation. What started 20 years ago with no people, no money, and no guarantees has become a story of God doing the impossible, again and again. Just two years ago, FreeLife opened a 43,000 sq. ft. state-of-the-art facility, and today, we're already expanding—because the next generation is showing up in force.

We believe revival is rising in this region—and God is assembling a world-class NextGen dream team to reach this generation now, so they won't need rescuing later. For leaders with vision, passion, and faith to believe for the impossible, this is the place—and this is the moment.

## WHO WE ARE

*We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.*

## OUR WHY

*We exist to bring transformation to people and organizations, ONE strong hire at a time.*

## OUR VALUES

EXPERTLY SKILLED  
WILDLY EFFECTIVE  
AUDACIOUSLY INNOVATIVE  
BOLDLY AUTHENTIC  
PASSIONATELY TRANSFORMATIONAL  
UNUSUALLY GENEROUS

