



DO WHAT
YOU LOVE.



FAITH CHAPEL
CENTRAL WORSHIP DIRECTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue.

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THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE FAITH CHAPEL STORY

Faith Chapel is a non-denominational family that is one church in two locations. Our central campus is in Birmingham, AL—an affordable, family-friendly city that is one of the largest in the state and still expanding. Our second campus location was launched in the fall of 2019 in Columbus, GA—a military town that is the 3rd largest city in GA. At Faith Chapel, the mission and vision is “to grow people up through God’s Word to Reflect Jesus.”

Faith Chapel launched in April 1981 in the 4-room home of its Founding Pastor, Mike Moore. Over several decades, through God’s faithfulness, Pastor Mike developed what began as a small home-based Bible study into a growing congregation of thousands committed to transforming lives and families through its weekly worship services, local outreach, and national television broadcast. In December 2002, Faith Chapel completed construction on its \$16 million, 3,000-seat “WordDome” worship facility, which through God’s help, the church paid for entirely debt-free. In 2010, the church completed construction on another of its major building projects—a \$27 million family activity center known as “The Bridge.” Consisting of six interconnected Domes, The Bridge houses many amenities including a 12-lane bowling alley; a Christian teen dance club; a smoke-free and alcohol-free Christian adult event facility; an indoor playground for children; a fitness center complete with strength training equipment, an indoor track, and basketball courts, and a lobby area with a centrally located climbing wall. The vision of The Bridge is to provide a safe place where people of all ages can form life-giving relationships. The facility serves as a strategic tool used by Faith Chapel to “bridge” the gap that exists between those far from God in the community and the local church.

In June 2022, Pastor Mike announced a new season of ministry as he transitioned out of his role as the Senior Pastor at the end of 2022. On January 1, 2023, his son, Michael K. Moore assumed the Lead Pastor role. The leadership and members of Faith Chapel have embraced this new beginning and are excited to walk by faith into a fresh vision, knowing that our best days are still ahead!

CORE VALUES

GOD'S WORD: We commit to let God's Word guide our everyday lives

PEOPLE: We aim to love people the way God loves people

TEAMWORK: We work together to achieve more than we could alone

EXECUTION: We get things done with integrity and excellence

JOB SUMMARY

The Central Worship Director is a strategic, pastoral, and operational leader responsible for shaping the vocal and worship leadership culture across all Faith Chapel campuses. Working as a co-department head alongside the Central Music Director, this role provides oversight for all worship coordinators, worship leaders, and vocal teams—ensuring spiritual depth, musical excellence, team development, and culture alignment. This leader brings a balance of theological sensitivity, high-level vocal skill, and team-building instincts. They drive weekly execution, develop talent pipelines, lead vocal training systems, and build scalable worship experiences that reflect the vision of Faith Chapel and meet the needs of a growing, multi-site church. The Central Worship Director exists within the Worship Department under the Experience Division and is a key part of the Experience Leadership Team.



KEY RESPONSIBILITIES

Departmental Leadership & Shared Oversight:

- Serve as co-department head for the Worship Department (with the Central Music Director) under the Experience Division.
- Provide vision, spiritual leadership, and pastoral care for all worship leaders and vocalists.
- Co-lead the development and implementation of worship standards, values, and culture.
- Collaborate on service flow planning, training systems, team-wide development, and multi-campus worship cohesion.
- Participate in Experience Leadership Team meetings to ensure worship alignment with overall service vision.

Vocal Leadership & Campus Oversight:

- Directly oversee all worship coordinators, worship leaders, and vocal teams across campuses.
- Lead team rotations, vocal training, and leadership growth plans for vocalists and worship leaders.
- Review song lyrics and theological content to ensure alignment with Faith Chapel standards.
- Provide coaching, mentoring, and regular feedback on stage presence, vocal execution, and congregational engagement.

Planning & Execution:

- Ensure 100% Planning Center compliance for all vocal scheduling, setlists, service notes, and responsibilities.
- Collaborate with Central Music Director to finalize all vocal arrangements and service flows at least 14 days before service.
- Submit weekly rehearsal recordings for feedback and ensure rehearsal excellence across campuses.
- Manage team-wide accountability for execution, transitions, spiritual flow, and service effectiveness.



KEY RESPONSIBILITIES

Volunteer Pipeline & Team Development:

- Partner with the Central Music Director and SDE to build, develop, and maintain a strong volunteer pipeline.
- Recruit, onboard, train, and retain high-caliber volunteer and contract vocalists and worship leaders.
- Implement systems for regular vocal coaching, spiritual formation, and platform preparation.
- Champion a healthy, feedback-driven culture among worship teams.

Service Impact & Performance Standards:

- Ensure consistent delivery of vocally excellent and spiritually impactful worship across all locations.
- Lead with pastoral discernment while pushing for artistic and musical growth.
- Deliver consistent quality control with the following expectations:
 - ≥95% weekly rehearsal attendance.
 - Planning Center finalized 14 days in advance.
 - Max of 2 on-stage mistakes per service.
 - Rehearsal audio/video submitted weekly for coaching.
 - Vocal arrangements reflect intentionality and excellence.



KEY QUALIFICATIONS

Spiritual & Cultural Fit:

- Committed follower of Jesus Christ with a Spirit-led, Word-centered lifestyle.
- Strong alignment with Faith Chapel's values, culture, and approach to worship.
- Pastoral and emotionally intelligent leader with a high commitment to team unity.

Professional & Technical Skills:

- Deep understanding of contemporary worship, platform leadership, and multi-site dynamics.
- Experienced in coaching, developing, and spiritually leading vocalists and worship leaders.
- Familiarity with Planning Center Online (required), Monday.com, Ableton Live, and other modern worship tools is preferred.
- Strong vocal knowledge and training background; ability to provide meaningful vocal feedback.

Leadership & Execution Ability:

- Highly organized and deadline-oriented with strong project and rehearsal management.
- Able to lead through ambiguity and fast-paced change while maintaining consistency.
- Team-minded, feedback-driven, and capable of building scalable systems for growth.
- Approaches leadership with spiritual maturity, creative excellence, and strategic thinking.

Education & Experience:

- Bachelor's degree in music, worship leadership, theology, or a related field preferred but not required.
- 3 to 6 years of experience in worship ministry leadership, preferably in a multi-site or large church context.
- Proven track record of building and leading worship teams, planning impactful services, and discipling worship leaders and volunteers.
- Demonstrated experience in vocal coaching, music direction, and leading worship in diverse and dynamic environments.





BIRMINGHAM, AL

Birmingham, Alabama is a great Southern metropolitan city that is on the rise. Young professionals are attracted to move here because of an abundance of career opportunities and a low cost of living (we were recently ranked as one of the nation's ten most affordable cities).

The South is synonymous with its food, and Birmingham's robust restaurant scene has plenty of acclaimed restaurants to please any foodie.

A growing tech/entrepreneurship scene is emerging within the city, anchored by Innovation Depot. Locally founded companies like Shipt have experienced rapid success here in recent years.

From local concerts to historic museums to local sports (Birmingham Barons minor league baseball, UAB athletics - The Birmingham Legion's professional soccer club) to outdoor food markets, the Magic City is one of the U.S.' most creative, affordable, and lively places to live.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

