



DO WHAT
YOU LOVE.



UNION CHURCH
CAMPUS PASTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground. In the background, there is a large bridge with a lattice structure, likely the Manhattan Bridge, and city buildings. The scene is captured in a warm, golden light, possibly during sunset or sunrise. The overall tone is professional and urban.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE UNION CHURCH STORY

Pastor Stephen Chandler dreamed of planting a church with a simple goal: helping people connect with God so that they might fulfill their destiny – with Jeremiah 29:11 as the foundational source of that mission. This dream was birthed out of New Life International Fellowship Church, founded by Pastor Stephen's father, Pastor Ron Chandler. With the help of the Dream Team – servant leaders committed to seeing this dream become a reality – Destiny Harvest Church launched on September 11, 2011.

From 2011 to 2014, thousands encountered Christ like never before, and the church grew from one location in Woodlawn, Maryland, to two locations with the addition of the Laurel, Maryland campus. Through prayer, in September 2015, Destiny Church moved to Columbia, Maryland, merging both campuses back together and becoming a portable church for three years.

In February 2018, Destiny Harvest Church moved into its permanent location in Columbia, Maryland, and underwent a brand refresh, changing its name to Destiny Church. Over the next year, attendance increased from around 700 people on a Sunday – with about 300 people participating in 55 Connect Groups and 300 people serving on the Dream Team – to over 3,000 people in attendance on a Sunday. Connect Groups grew to over 1,700 participants, and more than 800 people served on the Dream Team. This remarkable growth happened within just three years, making it one of the fastest-growing churches in America, according to Outreach magazine.

In February 2020, after much prayer and guidance, the Baltimore County, Maryland location was launched, with nearly a thousand people attending its first weekend. Now renamed and known as Union Church, they are one church in eight locations.

At Union Church, they believe church should be a place where everyone can Know God, Find Freedom, Discover Purpose, and Make a Difference. Throughout the past decade, Union Church has faithfully fulfilled its mission through Weekend Experiences, Growth Track, Dream Team, and Connect Groups.

UNION CHURCH

MISSION & VALUES

MISSION: Union Church exists to help people know God, find freedom, discover purpose, and make a difference.

VALUES: We are Spirit-led, enjoyable, generous, destiny-driven, and excellent.

JOB SUMMARY

The Campus Pastor provides leadership and pastoral care to a Union Church campus. They are responsible for building and growing their location while embodying Union's vision and culture. This includes leading campus staff, key leaders, and Dream Team members, fostering community, and guiding people to take next steps in their faith. The Campus Pastor ensures excellent weekend experiences, connects with local leaders, and oversees the effective implementation of church systems and policies. Confidently called and passionate about Union, they cultivate a healthy, growing campus aligned with the church's mission.

PERSONAL PROFILE

- Loves Jesus and His Word
- Believes in and operates in the gifts of the Spirit
- Lives a life that honors Jesus and represents His Church well
- Prioritizes loving and serving people
- Is highly motivated
- Maintains a positive, faith-filled attitude

WE ARE ONE THIRTY NINE

KEY SKILLS

- Has experience pastoring people
- Has experience leading in a multi-site church
- Is experienced in leading teams, services, and people
- Is able to communicate effectively to large groups
- Possesses the spiritual gifts of Shepherding, Leadership, and/or Evangelism
- Is an initiator and self-starter
- Can think quickly and act decisively
- Demonstrates emotional intelligence (drama-free, please!)
- Knows how to have fun, laugh, and walk in joy
- Is flexible, driven, goal-oriented, and consistently gets things done ahead of schedule
- Knows how to build and manage effective systems
- Is a natural gatherer of people
- Holds a bachelor's degree in ministry
- Has the ability to manage multiple projects effectively
- Possesses excellent verbal and interpersonal communication skills
- Can build and maintain healthy, thriving teams
- Is solution-oriented
- Has strong coaching and recruiting skills
- Approaches problem-solving with positivity and creativity





MID-ATLANTIC REGION

The Mid-Atlantic region is an exceptional place to live, offering rich history, natural beauty, and thriving communities. From the Blue Ridge Mountains of Virginia to the charm of Maryland's Chesapeake Bay and the sunny shores of North Carolina's Outer Banks. Residents enjoy hiking, boating, beach weekends and scenic drives through the countryside. Each state brings its own unique character to the Mid-Atlantic. From picturesque waterfront towns in Maryland to the rich history, colonial landmarks, charming small towns, and vibrant urban centers in Northern Virginia.

The region continues to attract new residents thanks to its strong economy, varied housing options, and high quality of life. Whether you're seeking a quiet coastal village, a suburban neighborhood with top-rated schools, or a dynamic city lifestyle, the Mid-Atlantic delivers. The cost of living remains relatively balanced compared to larger metropolitan hubs, making it an appealing option for families and young professionals.

Ask people why they love living here, and you'll hear about "fresh crabs by the bay," "fall weekends in the Blue Ridge," and "summers spent on Carolina's beaches." Blending historic charm with modern convenience and endless natural beauty.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

