



DO WHAT
YOU LOVE.



FAITH CHURCH
CAMPUS PASTOR
JOB PROFILE



A person with a backpack is walking from left to right in the foreground, slightly out of focus. In the background, the Manhattan Bridge spans across the frame, with its steel structure and suspension cables clearly visible. The scene is set during sunset or sunrise, with a warm, golden light illuminating the bridge and the surrounding city buildings. The sky is a mix of orange and blue. The overall mood is urban and dynamic.

Gne
THIRTY NINE

WE EXIST TO BRING
TRANSFORMATION
TO PEOPLE AND
ORGANIZATIONS
ONE STRONG HIRE
AT A TIME



THE FAITH CHURCH STORY

Faith Church has been ranked as one of the fastest-growing churches in America for several years in a row. Today, we are known as one of the largest, most influential, and innovative churches in the country. We are one church with nine locations: Sunset Hills, Earth City, Weldon Spring, and Ferguson-Florissant in Missouri; West Palm Beach, Lake Worth, and Royal Palm Beach in Florida; and Fairview Heights in Illinois.

We also have a thriving online community.

Our mission is to use the latest technology, resources, and music in creative ways to stay relevant in reaching our world. And we're just getting started in doing what God has called Faith Church to do — creatively reaching the world so that people connect, families grow, and lives are changed.

CORE VALUES

- Faith - Without faith it is impossible to please God.
- Generosity - We are a generous church!
- Community - Show me your friends and I'll show you your future.
- Real - Our lives are transparent and honest.
- Evangelism - Friends don't let friends go to hell.
- Serving - We use our lives to change lives!
- Passion - We're all in for JESUS!

JOB SUMMARY

The Campus Pastor will oversee the life and direction of a Faith Church Campus under the direction and leadership of the Directional Leadership Team. The Campus Pastor must be called and passionate about Faith Church, the vision, contagious culture, and strategy of FC, and the ability to align staff, key leadership, and dream team members. The Campus Pastor will offer pastoral leadership to the campus as well as ensure that the systems, practices, and policies of the church responsibly and effectively support the ministry activities of Faith Church.

PERSONAL PROFILE

If this is you, you might be a fit!

- Love Jesus and His Word.
- Heart for the house.
- Drama-free, please!
- Relationships, relationships, relationships.
- Fun, flexible, driven, goal-oriented, and gets it done early.
- If you're going to fit in with the FC staff - must be happy and walk in joy.
- Fast-paced - Pastors David and Nicole are quick.
- All in! Family and all.
- Expect and believe God's greatest for your life.
- Show up to meetings with a notebook - ready to learn.
- Effective communicator, oral and written.
- Excellent interpersonal and customer service skills.

PERSONAL REQUIREMENTS

- Maintain God-ordained priorities in your life, putting Jesus Christ at the center of everything — including your spouse, children, and ministry.
- Tithe at least 10% of your income to support what God is doing through the vision of Faith Church.
- Invest in and lead a Faith Church Connect Group.
- Avoid the appearance of evil; let no hint of immorality exist and conduct your life with the utmost integrity in all situations.
- Attend services regularly with your entire family.
- Maintain loyalty to the vision and staff of Faith Church, and always protect the unity God has given this church.
- Believe in and operate in the gifts of the Spirit.
- Wholeheartedly support the empowerment of women in pastoral leadership.
- Live as a fully devoted follower of Christ.
- Demonstrate godly character and integrity.
- Love Faith Church and live out its vision and culture.
- Remain aligned with “What We Believe” and “Leadership Core Values.”
- Attend weekly staff meetings.
- Ensure that personal social media posts related to church activity align exclusively with Faith Church.
- Excellent organizational and administrative skills.
- Experience leading teams or groups.
- Ability to work independently.



ESSENTIAL DUTIES & RESPONSIBILITIES

- Pastor the Faith Church campus.
- Lead the campus staff.
- Raise up Dream Team members as well as cast vision and bring leadership to the Dream Team.
- Create and implement operational and financial systems.
- Lead and add value to Campus and Central team meetings.
- Cast vision for, build, and lead connections systems to plug in FC attendees.
- Implement stage designs for series changes.
- Communicate with all campus leadership teams regarding weekend services.
- Adjust current and build new systems that will create growth at the campus.
- Be available for appointments (counseling, pre-marital, etc.).
- Prepare a message each week in the event of technological malfunction.
- Have staff, leadership, and Dream Team prepped for the weekend.
- Cast vision, lead, and pastor weekend services (welcome, commitment time, offering, etc.).
- Raise up leaders to cast vision, lead, and pastor weekend services.
- Be available for ministry time with individuals.
- Lead/assist with Growth Track each Sunday.
- Lead all special events for the campus.
- Lead small group ministry.
- Connect with local city and business leaders.
- Oversee growth metrics for the campus.
- Understand, generate, and process all reports as they relate to campus metrics.
- Perform other duties as assigned.





SUNSET HILLS, MO

Sunset Hills, Missouri is a great place to live for a variety of reasons. Tucked into the southwestern suburbs of St. Louis, this charming community is known for its peaceful neighborhoods, beautiful parks, and welcoming atmosphere. Sunset Hills offers the perfect blend of small-town comfort with convenient access to big-city amenities just minutes away.

The area is surrounded by natural beauty, with scenic parks, trails, and golf courses providing plenty of opportunities for outdoor recreation. Residents enjoy local favorites like Watson Trail Park and Laumeier Sculpture Park, where art and nature come together in one of the largest open-air museums in the country. Sunset Hills features a variety of housing options, from quiet, established neighborhoods to modern developments.

Ask locals what they love about Sunset Hills, and you'll hear about "friendly neighbors," "summer nights in the park," and "being close to everything while still feeling tucked away." With its natural beauty, family-friendly vibe, and unbeatable location near St. Louis, Sunset Hills is a wonderful place to call home.

WHO WE ARE

We are bold. We are diverse. We are the catalyst for transformational change by connecting dynamic leaders, driven by a unique calling, equipping & empowering them to create exponential impact.

OUR WHY

We exist to bring transformation to people and organizations, ONE strong hire at a time.

OUR VALUES

EXPERTLY SKILLED
WILDLY EFFECTIVE
AUDACIOUSLY INNOVATIVE
BOLDLY AUTHENTIC
PASSIONATELY TRANSFORMATIONAL
UNUSUALLY GENEROUS

